

Annual Report

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Sault College

NO STANDING
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Message from the Chair



Joe Nardi,
Chair, Board of Governors

It has been a very rewarding year as Chair of the Sault College Board of Governors. The College continues to demonstrate its ability to partner successfully within the educational sector and in sectors across the entire Algoma region. New initiatives continue to make Sault College a choice educational destination for post secondary students.

On behalf of the Board of Governors, we extend our thanks to the Sault College Student Administrative Council (SAC), who contribute so much to enhance the campus experience of all students through out the year. These students were very generous in their time and efforts in fundraising activities supporting community projects such as the new hospital campaign, food banks and much more.

Employer satisfaction among graduates has given us a top rating across the province two years in a row, and we thank our employers, who work with us in advisory capacities to ensure that our programs remain relevant. With 91% of our graduates finding employment within six months of graduation, we can all be proud of this exceptional learning environment.

We also appreciate the dedication of those involved with the College through our Community Advisory committees, whose efforts continue to help us shape our programming to suit the needs of the community.

Partnerships with Brookfield Power, Destiny Sault Ste. Marie, Algoma Public Health and others have led to new opportunities for programming in water treatment automation, health sciences and energy programming. In accordance with the 2004-2009 strategic plan, the College continues to focus on the three pillars of success: community, student and institutional.

I look forward to next year, as we continue to grow our vision of a strong, resourceful community college.

Sincerely,

A handwritten signature in black ink that reads "Joseph M. Nardi". The signature is written in a cursive, flowing style.

Joe Nardi,
Chair, Board of Governors
Sault College

Outdoor learning is a fundamental component of our Natural Resources programs



Message from the President



Max S. Liedke
Acting President

I am very proud to be associated with Sault College, an institution that is an integral part of the communities we serve.

Our students are energetic, highly motivated and engaged. We have a diverse student population that provides for a collaborative and enriched learning environment. As part of our programs, our students are not only involved on campus, but also throughout the province. Whether they are active in clinical placements, community research projects, hosting various activities, promoting community awareness, volunteering, etc., our students are seen as involved community members. Their drive and commitment to their educational pursuits is demonstrated on a daily basis.

Our graduates are employed not only locally but throughout the world. Their achievements are recognized by their employers and I am proud to say that Sault College has ranked first in employer satisfaction for the second consecutive year. This KPI result is a testament to the quality of our students, staff and programs.

Our employees are by far, the most dedicated group of hard working individuals. Every staff member is concerned with the well being and success of our students. With a low student to staff ratio, our students are afforded a much more personalized education that supports student success.

Our Board of Governors are committed to ensuring that the constituents they represent receive the benefits of a high quality post secondary educational institution. They volunteer countless hours both at the college and in the community to represent Sault College.

Our partners have enabled us to provide educational experiences outside of the classroom that play an integral part in our student's lives. As much as we are here to serve our communities, they in turn serve the College, a collaborative effort that enriches all our lives.

A handwritten signature in black ink that reads "Max S. Liedke". The signature is written in a cursive, flowing style.

Max S. Liedke
Acting President, Sault College

About Sault College

Sault College educates over 6,500 students annually in Sault Ste. Marie, Ontario. We offer more than 70 different one, two, three and four-year post secondary career preparation programs in business, computer studies, engineering technology, health sciences, human services, natural resources and technical trades. Apprenticeship programs, adult education, continuing education and employer-based contract training programs are also offered. The general public can also access distance education, Contact North, web-based courses, video-conferencing and independent study programs from across Canada.

STUDENT SUCCESS

Convocation ceremonies held at Sault College in May 2006 honoured 878 candidates. The Esthetician program graduated their first 25 students, and the first graduating class of the Social Services Worker - Native program included 11 graduates. The Bachelor of Science in Nursing collaborative degree program with Laurentian University conferred 30 degrees. KPI ratings indicated that 91 per cent of all Sault College graduates were working within six months of graduation.

Meeting the needs of today's learners, the College continues to expand programming to reflect trends in industry and employer demand. A restructuring of programs in the hospitality sector has added a new one-year program in Hospitality Operations Food and Beverage. A one-year Pre-Trades and Technology program was introduced, attracting students who choose to explore their options in the area of skilled trades.

Students studying in the Aviation Technology (Flight) Advanced Diploma program have been given new options to receive advanced standing from Algoma University College towards a Bachelor of Business Administration program. Both programs can be completed in a condensed overall timeframe to complement each other.

Credit transfer and recognition agreements with Lake Superior State University and Algoma University College have also been updated in several program areas.



Students across campus have participated in a variety of fundraisers on behalf of their programs and the Student Administrative Council. In every way that these students present themselves, they do so with confidence and professionalism. Here are some highlights of these activities.

This past year, students in the Office Administration program hosted a fashion show and raised funds for Breakaway, a non-profit agency serving young people with special needs. The Child and Youth Worker program held their annual “We All Love Kids” walk, which over 6 years has raised more than \$35,000. Early Childhood Education students entertained and educated young families in outreach days at the mall. Graphic Design students showcased their work in a design exhibit open to the college community in April.

Culinary management student Sarah Birkenhauer represented Sault College as she competed in the 18th Annual Ontario Technological Skills Competition, showcasing her talents and testing against industry standards.

Architectural and construction students demonstrated ingenuity and creativity as they participated in a “Canstruction” community-wide contest that required competitors to design a structure made from donated canned goods. All proceeds then went to local food banks.

PHOTOS FROM LEFT TO RIGHT:
Convocation ceremonies; Sarah Birkenhauer,
Culinary Management student; Construction students
with MPP David Oraziatti; Canstruction sculpture



Sault College is an important contributor in the Sault Ste. Marie community and has developed several partnerships with local businesses and agencies to enhance our offerings.

COMMUNITY SUCCESS

The momentum of the partnership with Algoma Public Health, as announced originally in January 2006, continues with plans for their location on campus. The construction of a new facility will allow both institutions to capitalize on the synergies of their educational mandates.

With more than 30 different advisory committees and councils, Sault College maintains close ties with the needs of business and industry, and is a key factor in Destiny Sault Ste. Marie, the city's economic diversification strategy. Sault College, Algoma University College and Lake Superior State University worked closely this past year to introduce students to the various agreements, articulations and collaborations available among the institutions.

Sault College's Academic Upgrading department partnered with the Mississauga First Nation's Enjikendaasang Learning Centre to offer academic upgrading to their learners in Blind River.

High school students were invited to campus through out the year for a variety of learning opportunities. Dual credit students from high school attended various college offered courses here on campus. Science: The Future is Yours! Youth Science Forum II in collaboration with ULERN brought Grade 7 and 8 students to campus to attend different science based workshops and presentations. Apprenticeship Works tours provided local high school students an opportunity to see program areas at Sault College. The School College Work Initiative brought Grade 10 students to the College for Shadow a Student Day and high school teachers and guidance counsellors for program updates.

The 17th annual Bridge Building Contest attracted more than 200 young people from grades 5-12 and is sponsored by the Civil/Architectural/Construction Engineering Technician programs, the Ontario Association of Architects, the Ontario Association of Certified Engineering Technicians and Technologists, Professional Engineers of Ontario, and the Rotary Club of Sault Ste. Marie North. Local students built balsa-wood bridges that were judged for functionality, originality and load-carrying capacity.

Our Community Employment department administers Job Connect services in Sault Ste. Marie and in district offices in Blind River and Elliot Lake. A new contract with Service Canada allows these offices to be one stop centres for employment-related services for unemployed persons. Job Connect services are offered in partnership with Sault College, Sault Community Career Centre, and the YMCA.

For the second year in a row, Sault College employer satisfaction rates ranked number one in the province, with 95.4 per cent of employers expressing satisfaction with Sault College graduates hired in the past year. Our Community Advisory Committees continue to ensure our programs are relevant for today's business needs.

Over the past year, numerous community donations have supported our scholarships, bursaries and awards program.

Algoma Steel Inc. made a generous donation of \$30,000 in November 2006. The nursing alumnae of St. Mary's School of Nursing donated \$8,000, and received three-to-one matched funding by the province to be used in an annual scholarship for nursing students.

The United Way of Sault Ste. Marie introduced ten \$2,500 bursaries for youth to attend a technical trades program, demonstrating their investment in assisting local youth to further their education at Sault College. The sixth annual Savour the Night event, held in February, raised funds to offer fifty \$500 entrance bursaries to incoming students.

These awards and others were distributed at the annual Scholarships, Bursaries and Awards evening, held in March 2007. Two hundred and thirty three student recipients were recognized and a combined value of \$117,000 in awards was distributed to assist students based on financial need and academic achievement. All awards distributed throughout the year have a combined value of \$1,091,402 assisting more than 1,200 students.

In addition to monetary contributions, important material donations for various program related shops have greatly benefited our faculty and students.

Sault College thanks community sponsors whose contributions make it possible for our students to achieve their academic goals.

PHOTOS FROM LEFT TO RIGHT:
Board of Governors attend Scholarships, Bursaries and Awards event; Algoma Steel contributes to awards program



Institutional successes are a result of the dedication and commitment of staff. With approximately 535 full and part-time employees, Sault College is an integral part of the Sault Ste. Marie community from an economic and human resources capacity.

INSTITUTIONAL SUCCESS

Sault College staff participated in numerous community-based activities throughout the year enhancing the College profile. Teams participated in the Dragon Boat races held on the St. Mary's River in Sault Ste. Marie, and entered floats in the Rotary community day parade in July and the Santa Claus parade in December. The Native Education and Training department and the Library rallied support for book donations that were given to remote Aboriginal communities in Northern Canada. Staff and students participated in supporting the United Way campaign, Run for the Cure campaign and the New Hospital campaign, among others.

Within the College, the Human Resources department continues to honour service excellence among staff in the Northern Lights Awards program at the annual June employee luncheon. Several professional development opportunities were offered monthly including an new Lunch and Learn series with topics covering pensions, personality dimensions, customer service excellence, office ergonomics, and building a respectful workplace.



New facilities are also a part of the growth taking place at the College. In January, 2007, Brookfield Power announced their investment in the College with funds to assist the building of a new energy training centre that includes instructional space and upgraded vocational labs for Fall 2007. Development of a 190 seat multi-media lecture theatre has also begun that will enhance distance education offerings and provide new lecture space.

The automotive lab received funding to fully equip each learning station with computers and related diagnostic software. The College now offers a state-of-the-art motive power training facility.

An external marketing consultant firm was hired to examine new college-wide marketing strategies and improvements to ensure the College's ability to grow and meet the needs of today's students.

A facilities renewal plan has been implemented reflecting new opportunities for utilizing space on campus in an effective efficient manner and to architecturally reface the institution.

PHOTOS FROM LEFT TO RIGHT:

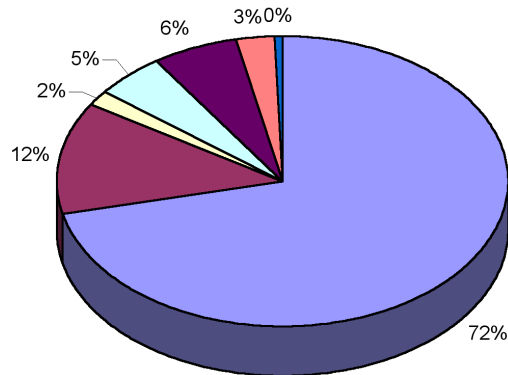
New partnership announced with Brookfield Power; book donation to Aboriginal communities; Sault College's entry in the Santa Claus parade; Student Council supports new hospital campaign



Financial Results for the Year Ended March 31, 2007

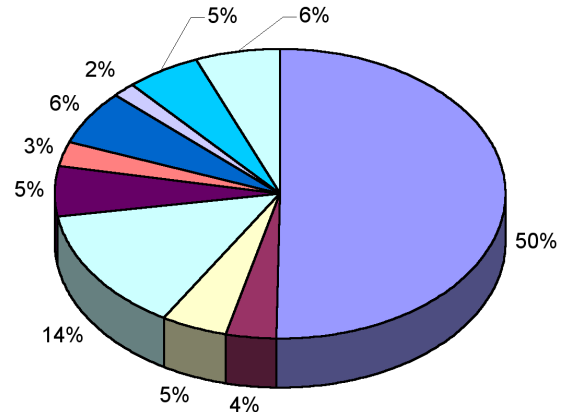
The College will make substantial investments in our students, programs, services and infrastructure that will see the College achieve its strategic objectives of Student Success, Community Success and Institutional Success.

REVENUES



- Grants and Reimbursements
- Tuition Fees
- Ancillary Operations
- Other
- Restricted for Student Purposes
- Amortization of Deferred Capital
- Recovery of Employee Benefit Obligations

EXPENSES



- Academic
- Educational Resources
- Student Services
- Administrative
- Plant
- Ancillary Operations
- Ontario Training Strategies
- Special Projects
- Restricted for Student Purposes
- Amortization of Capital Assets

(all amounts in thousands)

Grants and Reimbursements	30,706
Tuition Fees	5,371
Ancillary Operations	740
Other	2,069
Restricted for Student Purposes	2,619
Amortization of Deferred Capital	1,275
Recovery of Employee Benefit Obligations	193
Total Revenues	42,973

(all amounts in thousands)

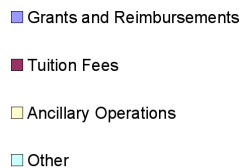
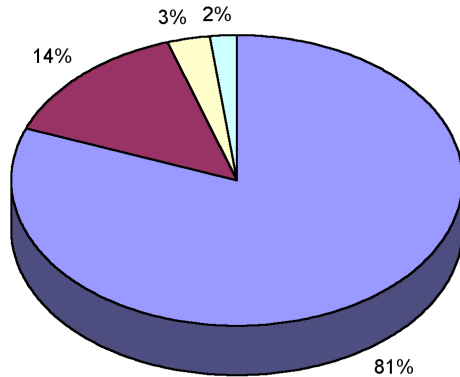
Academic	19,772
Educational Resources	1,493
Student Services	1,826
Administrative	5,455
Plant	2,146
Ancillary Operations	1,134
Ontario Training Strategies	2,424
Special Projects	646
Restricted for Student Purposes	2,011
Amortization of Capital Assets	2,454
Total Expenses	39,361

2007/2008 Cash Based Operating Plan

As directed by the Board of Governors, Sault College has submitted a balanced budget for the 2007/2008 year based upon three principles:

- 1) That we are an enrolment driven institution.
- 2) That we must allocate our resources to achieve a maximum benefit in the classroom, and
- 3) That we must manage our operations within our financial means.

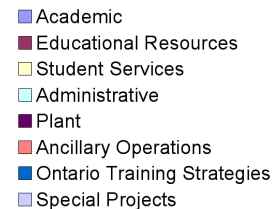
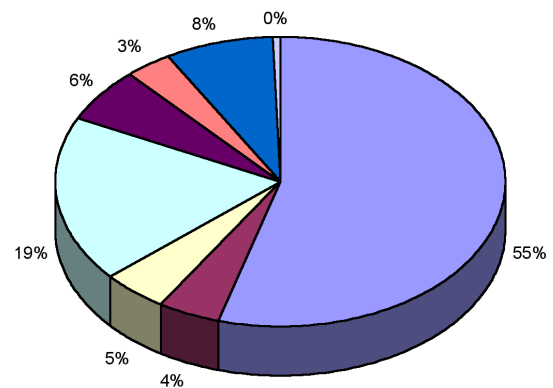
REVENUES



(all amounts in thousands)

Grants and Reimbursements	30,770
Tuition Fees	5,479
Ancillary Operations	1,134
Other	737
Total Revenues	38,120

EXPENSES



(all amounts in thousands)

Academic	20,789
Educational Resources	1,640
Student Services	1,769
Administrative	7,163
Plant	2,350
Ancillary Operations	1,209
Ontario Training Strategies	3,031
Special Projects	161
Total Expenses	38,112

Captain Steve Thompson, *Coordinator Pilot,*
Canadian Forces Snowbirds, Aviation Technology
(Flight) program graduate visits campus and meets
with current students





AVIATION

Sault College/Collège Sault

10 Steve Thompson

Co-ordinator





Students practice their techniques in the Occupational Therapy Assistant/Physiotherapist Assistant program