

Sexual Violence and Harassment Action Plan Implementation Report May 2023 Report

The following data has been collected from May 1st, 2022 to April 30th, 2023.

Institution: Sault College

PART 1 : Common Institutional Metrics - Supports/Services/Accommodation

Number of times supports, services and accommodation relating to sexual violence are requested and obtained by the students enrolled at the college or university, and information about the supports, services and accommodation.

Metric 1	Total number of times supports, services, and accommodation relating to sexual violence are requested and obtained by students enrolled	10
	Information about supports, services and accommodations: <ul style="list-style-type: none"> - Counselling - Referral - Academic accommodations - Safety plans 	

PART 2: Awareness/Education – Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students

Choose all that apply	Event or Initiative
✓	Upstander training for students: Total of 6 open training sessions: <ul style="list-style-type: none"> • September – Residence 1 Session, Campus 1 Session • October - Residence 1 Session, Campus 1 Session • January – Residence 1 Session and Campus 1 Session
✓	Upstander training for student leaders: <ul style="list-style-type: none"> • Residence Advisors – 1 Session • Student Varsity Athletes – N/A this academic year • SCSU incoming Executive & Board of Directors

✓	<p>Gender-based violence prevention training:</p> <ul style="list-style-type: none"> • SCSU: Pride Month: Importance of pride from 2SLGBTQQAI+ community members • Queer Inclusivity Workshop: <ul style="list-style-type: none"> ○ 1 Classroom Session – May ○ 1 RA Session – August ○ 5 Classroom Sessions – October ○ 1 Classroom Session – January ○ 1 Employment Solutions Session - February ○ 2 Classroom Sessions – March • October – Vector Solutions Sensitivity Awareness and Creating a respectful campus for 2SLGBTQQAI – 1 Student Session • April Vector Solutions Diversity Training SCSU Incoming Executives and Board of Directors • June 2022 – Queer Inclusivity Workshop – 2 sessions (Brampton and Toronto South West Campuses) • June 2022 – Pride Month Celebration – Seminar on Gender Inclusivity conducted by Transgender Faculty at triOS (Brampton and Toronto South West)
✓	<p>Consent and healthy relationship workshops:</p> <ul style="list-style-type: none"> • Upstander training facilitates discussions with students about consent and healthy relationships • Healthy Relationships workshop February • SCSU: Sexual Health Bingo, February • Consent Programming with Sault Area Hospital, February • Farrah Khan Consent Program/Workshop, February • 3 Sessions from Peel Police on Sexual Harassment and Consent (New Start Orientations May, September, January- Brampton and Toronto South West) • June 2022 – Session from Peel Police on Human Trafficking (Brampton) • July 2022- Sexual Harassment and Consent Session presented by Toronto Public Health (Toronto South West) • March 2023- Session from Peel Police on Human Trafficking (Brampton) • April 2023- 3 sessions Sexual Harassment and Consent presented by Toronto Public Health (Toronto Campus)
✓	<p>Healthy drinking/drug/alcohol awareness:</p>

	<ul style="list-style-type: none"> • SCSU: Harm Reduction Fair (alcohol, drugs, cannabis, drinking & driving, smoking cessation, STD/STI testing, mental health) September • SCSU: Yoga & positivity, Mental Health Week • SCSU: Bonfire Night, supporting socialization, Mental health Week • SCSU: Addiction Awareness Trivia Night • October 2022- Mental Health Week – Seminar by Jack.Org on Substance Abuse and Addiction • April 2023-Seminar by Jack.Org on Substance Abuse and Addiction • January to April 2023- weekly Yoga and Meditation Sessions for Healthy Living • YMCA Bi-monthly Dance Classes- Zumba, Bhangra, Latin
✓	<p>Campus Safety Programming</p> <ul style="list-style-type: none"> • Sault Safe Application is accessible to all students; Friend Walk • Campus Watch • G-Force Security staffed at Brampton and Toronto South West Campuses for all shift (morning, afternoon, evening shifts)
No	<p>Online modules:</p> <ul style="list-style-type: none"> • Not currently available - Looking into online module training for students for 2023-2024

✓	<p>Social media campaigns, Instagram and Facebook SCSU – Providing information to prevent sexual violence</p> <p style="padding-left: 40px;">June Pride Month: Importance of pride from 2SLGBTQQAI+ community members</p> <p style="padding-left: 40px;">September</p> <p style="padding-left: 80px;">Diversity Month- Allyship Diversity Month-Pronoun Awareness</p> <p style="padding-left: 40px;">October National Coming out Day Mental health Awareness Week</p> <p style="padding-left: 40px;">November Domestic Abuse Awareness</p> <p style="padding-left: 40px;">January Healthy Lifestyle awareness</p> <p style="padding-left: 80px;">Bell Let’s Talk</p> <p style="padding-left: 40px;">February Sexual Health Week (Consent, safe sex, HIV awareness)</p>
✓	<p>Posters supplied by the ministry:</p> <ul style="list-style-type: none"> • “Consent is Everything” posters still on hand. • “Draw the Line” posters from the Ontario Coalition of Rape Crisis Centres.
✓	<p>Other related training/prevention initiatives:</p> <ul style="list-style-type: none"> • First Aid/Mental Health - RA Training, September • More Feet On The Ground, RA, staff • Mental Health Fair - November • Harm Reduction Fair, January • Sexual Health Fair, February • Wellness tables, March, April, May • Pleasure Principles: Flirting, Rejection, & Consent Oh My, a talk with Farrah Khan • Addiction Awareness Week, November 2022 • Sexual Health Awareness Week, February 2023 • Black History Guest Speakers, February 2023 • Anti-Bullying Week, November 2022

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PART 3: Common Institutional Metrics - Formal Complaints/Reports of Sexual Violence

The number of incidents and complaints of sexual violence reported by students and information about such incidents and complaints

Metric	Total number of formal complaints/reports of sexual violence	7
Metric (a)	Total number of formal complaints/reports of sexual assault	1
Metric (b)	Total number of formal complaints/reports of sexual harassment	6
Metric (c)	Total number of formal complaints/reports of stalking	0
Metric (d)	Total number of formal complaints/reports of indecent exposure	0
Metric (e)	Total number of formal complaints/reports of voyeurism	0
Metric (f)	Total number of formal complaints/reports of sexual exploitation	0

PART 4: Implementation and Effectiveness of the Policy

- Based on the formal complaints/reports, the policy was implemented and effective at Sault College. Students have provided feedback that they have felt supported and comfortable with our policy.

PART 5: Additional Information

Each institution is encouraged to provide information on their unique approaches to prevent and address sexual violence on campus. For the purpose of this report, the term sexual violence should be interpreted as defined in subsection 17 (1) of the *Ministry of Training, Colleges, and Universities Act, 1990*:

“Any sexual act or act targeting a person’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or

attempted against a person without the person’s consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation.”

1. **Materials/Tools** - Please provide links to website materials or tools your institution has used to build understanding of consent and raise awareness of sexual violence.

- Our college website: <https://www.saultcollege.ca/CampusSafety/assault.asp>
- IM WELL App accessible to all Sault College students: www.imwell.ca
- Responding to Disclosures on Campus training: <http://respondingtodisclosuresoncampus.com/>
- Upstander Training: <https://www.upstanderprogram.com/>
- Consent video: <https://www.youtube.com/watch?v=fGoWLWS4-kU>
- Province guidelines: <https://www.ontario.ca/page/sexual-violence>
- HIV Awareness Posters – HIV and Aids Resource Program

2. **Services and Supports** – What supports for students who have experienced sexual violence are currently being offered on campus? Please check off all the examples that apply.

Choose all that apply	Support or Service
✓	Safety App
No	On campus sexual assault/rape crisis centre
✓	24/7 services for victims
✓	On campus counselor/therapist
✓	Formal partnership with local police
✓	Information on local sexual assault/rape crisis centres
✓	Staff person dedicated to the issue of sexual violence
✓	Online support
✓	Other

If you selected **other** please provide information below.

- Physician/Health Centre on campus or referral to clinic
- Transportation to Health Centre/Hospital/Sexual Assault Care Centre
- Sexual Assault Care Centre will come to campus if requested.
- Counsellors available to be onsite through Benefit Company for Staff
- Stay Healthy at School Mental Wellness Phone Line For International Students

3. **Partnerships** - Has your institution engaged in any outreach or partnerships with community organizations?

✓	Yes
	No

If you selected **yes** please describe below.

- Sexual Assault Care Centre – Staff training, student support.
- Canadian Mental Health Association - Mental Health Educator on campus
- Algoma Public Health - STI Testing & Counselling, Sexual Health drop-in clinics.
- HIV and Aids Resource Program – Educational events on campus.
- Jack.org – Mental Health Partnership, Educator
- Toronto Public Health
- Peel Public Health
- Punjabi Community Health Services

4. Please provide the contact information of a representative we can contact if we have further questions about this important work:

Name: Matt Trainor

Title: Director, Student Services

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