

JOB POSTING DETAILS

Employer	Serpent River First Nation (Serpent River First Nation)	Job Type	NA
Job Title	Personal Support Worker	Duration	NA
Job ID	2968	Location	Serpent River First Nation
Date Posted	August 9, 2021	Closing Date	August 27, 2021

Job Overview - Description & Duties

Serpent River First Nation's Community Wellness Department is seeking an individual for the position of Personal Support Worker. The successful applicant will report directly to the Home and Community Care Nurse.

A.PURPOSE AND SCOPE

The Personal Support Worker will assist the elderly and disabled with personal care, routine activities of daily living and light housekeeping services to enable clients to remain in their homes and the community as long as it is safe to do so; prevent, shorten or delay hospitalization and/or admission to a long-term care facility; prevent or delay deterioration; and assist family caregivers to continue caring for their members. The Personal Support Worker will provide activities that support the client's physical, cognitive, emotional, spiritual and behavioural requirements, provide for the comfort, safety and well-being of clients, and demonstrate sensitivity and respect for those in their care.

Required Skills

B.QUALIFICATIONS

SRFN will hire the most qualified and suitable person for the position with preference given to Anishnawbek people.

Requirements

- .Must hold certificate is Personal Support Work from recognized Community College.
 - .Must hold, or be willing to secure, CPR and First Aid Certification.
 - .Must have a Valid Ontario Class 'G' Driver's License, clear driver's abstract and vehicle for on-the-job use.
 - .Must be able to work flexible hours, including evenings and week-ends
 - .Must sign and comply with an annual oath of confidentiality.
 - .Must have a clear criminal record check (CPIC) with Vulnerable Sector Verification. This is required prior to commencing employment.
- The position requires interaction with Elders and other vulnerable sector individuals.

Additional Requirements

- .Minimum of one year experience in a community health agency working with elderly and disabled.
- .Training in Privacy and Confidentiality.
- .Able to safely assist patients with standing, walking, transferring, sitting and rolling in bed.
- .Able to comprehend technical instructions related to client care.
- .Able to observe and assess clients.
- .Collaborate with health care team in providing holistic care to clients.

- .Must have a positive attitude and demonstrate a healthy lifestyle.
- .Computer skills an asset.
- .Knowledge of and respect for Anishnawbek history, practices, teachings, language, values and beliefs is of critical importance.
- .Ability to understand and speak Ojibwe will be considered a definite asset.

SUMMARY OF DUTIES

- .Personal Support Workers will assist clients with personal care and the routine activities of daily living as specified in the care plan and assignment schedule
- .Provide self-care and other teachings to clients and/or family member/s or other person to carry out or assist client with the above activities.
- .Able to effectively implement Client care plans in the home and with the lodge residents.
- .Participate in training to provide specialized types of assistance under the plan of care and in compliance with program policies.
- .Collaborate on the planning and implementation of a variety of program and/or community events to promote personal wellness amongst the client group.
- .Light housekeeping duties, meal prep and set-up in client homes and/or the Seniors Lodge.
- .Promote comfort, safety, independence and mobility of clients.
- .Comply with administrative, case management and other policies and procedures as they apply to the Personal Support Worker position.
- .Manage the exchange of information in a manner that respects confidentiality.
- .Observe and accurately chart client conditions and services provided using progress notes and other appropriate forms in compliance with standards and procedures outlined in Program policies.
- .Assist with Meals on Wheels by picking up and delivering prepared meals to clients as directed.
- .Assist in planning and implementing in-home or community-based social, fitness and other group activities as directed.
- .Build good working relationships with clients and colleagues.
- .Participate in team meetings, case reviews and/or conferences as directed

Other Requirements

NA

How to Apply

Interested candidates are to submit their cover letter, resume and three work related references to:

Leila Macumber, Community Wellness Manager
 40 Ball Park Road, Cutler, Ontario, P0P 1B0
 Fax: 705-844-2414
 cwm.serpentrivern.com

Deadline to submit resume August 27th, 2021 at 4:00pm EST

Contact Leila Macumber, Community Wellness Manager for full job description
 705-844-2152
 cwm@serpentrivern.com

Late applications will not be accepted

We thank you for your interest, however, only those selected for an interview will be contacted

CONTACT INFORMATION

Phone: NA
Fax: NA
Cell: NA
Email: NA

Serpent River First Nation
195 Village Rd.
Serpent River, ON