

## JOB POSTING DETAILS

<b>Employer</b>	Canadian Mental Health Association, Sault Ste. Marie (Canadian Mental Health Association, Sault Ste. Marie)	<b>Job Type</b>	RI
<b>Job Title</b>	Justice Worker	<b>Duration</b>	NA
<b>Job ID</b>	11457	<b>Location</b>	Sault Ste. Marie
<b>Date Posted</b>	September 17, 2021	<b>Closing Date</b>	September 24, 2021

### Job Overview - Description & Duties

Job Class: Justice Worker

Reports to: Supervisor

Location: Sault Ste. Marie

Terms of Employment: Full-Time

Salary: \$43,511.71 - \$54,420.71/ per year, per Local 684

#### Summary of Function:

The Justice Worker is a member of a team of professionals who deliver Justice Services to individuals experiencing mental illness, including concurrent disorders and/or an intellectual disability, and who come into conflict with the law, or are at risk of coming into conflict with the law. The Justice Worker carries out these responsibilities in accordance with the mission, vision and values of CMHA, relevant legislation and regulations and organizational policies, to promote the delivery of efficient and high-quality services.

#### Major Responsibilities - Areas of Expected Competency - Demonstrated and Evidenced by:

- Provides Justice Services:
- \* Service Engagement, Assessment, Service Delivery, Pre-Charge Diversion, Court Support, Transitional Case Management, Release from Custody, Justice Case Manager (Dual Diagnosis), Community Relations and Advocacy, and Organizational Responsibility
- Exhibits exemplary professional conduct
- Engages in effective internal and external relationships with all staff, clients and volunteers of the organization, other organizations and the community
- Promotes and supports a safe work environment.

### Required Skills

#### Education/Certification

- Bachelor's degree in human services field, preferably Social Work and/or Criminology.
- Current registration with OCSWSSW or a regulated body under the Regulated Health Professions Act, if eligible.
- Certification in ASIST and First Aid/CPR (or willing to obtain on own within 3 months)

#### Experience

- Minimum of three years' experience in the fields of mental health and addictions with an emphasis in community-based services
- Knowledge and experience in conducting bio-psychosocial assessments
- Experience in the criminal justice system and knowledge of community resources is an asset

### Other Requirements

#### Knowledge, Skills and Abilities

- Ability to work in partnership with clients
- Extensive knowledge and understanding of the mental health and addictions services

- Extensive knowledge of standardized screening and assessment tools
- Extensive knowledge of community services, supports and resources
- Ability to apply Recovery principles and empowerment-orientated philosophies and practices in work with clients
- Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationship with clients
- Ability to demonstrate diplomacy and negotiation skills in client and system advocacy
- Ability to make sound clinical judgments and to effectively communicate that to others
- Excellent organizational and time management skills
- Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
- Excellent written and verbal communication skills
- Ability and flexibility to work independently on a range of tasks within specified time frames and deadlines and to work as part of a team
- Excellent computer skills and competency in software applications used by the agency
- Demonstrated ability to engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
- Excellent problem-solving and decision-making skills

#### Other

- Acceptable Police Vulnerable Sector Check upon hire and to be maintained throughout employment
- Ability to provide effective client services in English and French, is preferred

### How to Apply

**DEADLINE:** Please forward a covering letter and resume, by email only, no later than Friday September 24, 2021, at 4:00 PM.

#### FORWARD TO:

Christina Coutu, Manager of Corporate Services  
 Canadian Mental Health Association - Algoma  
 Email: Christina@cmhassm.com

This is a bargaining unit position and internal candidates who meet the minimum academic qualifications as well as the minimum requirements of skill, ability and experience for the vacancy shall be provided with an interview and considered prior to any external candidate.

CMHA values diversity and is an equal opportunity employer

CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act