### JOB POSTING DETAILS

Employer	Batchewana First Nations	Job Type	RI
Job Title	NNADAP-Addictions Worker	Duration	Full Time
Job ID	11385	Location	Sault Ste. Marie
Date Posted	September 7, 2021	Closing Date	September 24, 2021

#### **Job Overview - Description & Duties**

#### **POSITION SUMMARY:**

The NNADAP/Addictions Worker works within a multidisciplinary team and is responsible for the delivery of prevention services that are aimed at the area of substance abuse and addictions. The NNADAP/Addictions Worker will collaborate with the client to provide treatment plans that focus on healthier choices and maintaining a well-balanced life that will coincide with the clients' needs. The NNADAP/Addictions Worker is required to plan, deliver and evaluate services in consultation and cooperation with the other members of the team and community partners in order to develop a consensus on needs and priorities, to avoid duplication/overlap and maximize the effective expenditure of available resources.

Salary Range: \$42,727 to \$54,687 (Pending Education & Experience)

## **Required Skills**

#### **QUALIFICATIONS & EXPERIENCE:**

- Bachelor of Social Work or related field
- Minimum of Two (2) years experience in an Indigenous social services organization providing counselling, case management and coordinating programs, events and services
- Experience working with Indigenous people, organizations, and communities
- Equivalent combination of education and experience may be considered

#### KNOWLEDGE SKILLS & ABILITIES:

- Knowledge of Batchewana First Nation's services/Departments and communities
- Familiarity of Anishawbek culture, traditions, values and the Seven Grandfather teachings
- Awareness of the core issues affecting individuals around substance abuse
- Familiar with First Nation traditions and history
- Reporting as required
- Communicate clearly, both orally and in writing; foster wide-range of relationships/partnerships
- Maintain accurate and concise documents; perform required reporting practices
- Ability to work effectively in a team environment or independently, with or without supervision
- Possess conflict-resolution skills, de-escalation techniques, and problem-solving skills
- Ability to manage sensitive information; practice and respect confidentiality

#### **Other Requirements**

#### CONDITIONS OF EMPLOYMENT

- Must provide a clear Police Records Check with Vulnerable Sector Check
- Must have a Class 'G' Ontario Driver's Licence and \$1M automobile insurance coverage
- Must be willing to work flexible hours
- Must have the ability to travel

# **How to Apply**

Based on the current COVID-19 Pandemic restrictions please forward your cover letter and resume to email: humanresources@batchewana.ca Subject Line: Addictions Worker

ALL APPLICATIONS MUST BE RECEIVED BY September 24 2021 AT 12:00 PM (Noon).

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Batchewana First Nation welcomes and encourages applications from people with disabilities. If you require accommodations please contact the Human Resources department at 705-759-0914. First Nation preference in hiring. Please visit us at www.batchewana.ca