

JOB POSTING DETAILS

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| Employer | Canadian Mental Health Association, Sault Ste. Marie (Canadian Mental Health Association, Sault Ste. Marie) | Job Type | RI |
| Job Title | Counsellor | Duration | Full Time |
| Job ID | 11494 | Location | Sault Ste. Marie |
| Date Posted | September 27, 2021 | Closing Date | October 31, 2021 |

Job Overview - Description & Duties

Job Class: Counsellor
 Reports to: Supervisor
 Location: Sault Ste. Marie
 Terms of Employment: Full-Time, Permanent
 Salary: \$46,703.44 - \$61,072.12/year (MSW), per Local 684

Summary of Function:

The Counsellor provides therapeutic services to achieve improved symptom management, improved interpersonal relationships and increased capacity to realize goals and participate actively in the community. This is achieved on an individual, couple, and/or group level, using a variety of therapeutic modalities. The Counsellor carries out these responsibilities in accordance with the mission, vision, and values of CMHA, relevant legislation and regulations and organizational policies, to promote the delivery of efficient and high-quality services. The Counselling program includes three distinct components and staff may work in one or more area:

Mental Health Counselling: Provides client-centered individual counselling to address the specific issues and concerns directly related to the symptoms of a serious mental illness and/or concurrent disorder

General Counselling: Provides brief, solution focused psychotherapy services to adults on an individual, couple or group basis

Family Counselling: Provides counselling for family members and friends of individuals affected by serious mental illness

Major Responsibilities - Areas of Expected Competency - Demonstrated and Evidenced by:

- Provides appropriate therapeutic services:
- * Service Engagement, Assessment, Service Delivery, Community Relations and Advocacy, and Organizational Responsibility
- Exhibits exemplary professional conduct
- Engages in effective internal and external relationships with all staff, clients and volunteers of the organization, other organizations, and the community
- Promotes and supports a safe work environment.

Required Skills

Education/Certification

- MSW, or Master's level in a related field or a BSW with three years' counselling experience.
- Current registration with OCSWSSW or a regulated body under the Regulated Health Professions Act, is mandatory.
- Certification in ASIST, CPI and First Aid/CPR (or willing to obtain on own within 3 months)

Experience

- 1 - 3 years' experience working in addictions and mental health

- Comprehensive knowledge of client centered mental health and addictions interventions, practice methods and professional skills

Knowledge, Skills and Abilities

- Ability to work in partnership with clients
- Extensive knowledge and understanding of the mental health and addictions services
- Extensive knowledge of standardized screening and assessment tools
- Extensive knowledge of community services, supports and resources
- Ability to apply Recovery principles and empowerment-orientated philosophies and practices in work with clients
- Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationship with clients
- Ability to demonstrate diplomacy and negotiation skills in client and system advocacy
- Ability to make sound clinical judgments and to effectively communicate that to others
- Excellent organizational and time management skills
- Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
- Excellent written and verbal communication skills
- Ability and flexibility to work independently on a range of tasks within specified time frames and deadlines and to work as part of a team
- Excellent computer skills and competency in software applications used by the agency
- Demonstrated ability to engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
- Excellent problem-solving and decision-making skills
- Ability to develop therapeutic plans
- Abilities including brief solution focused, strength based, anti-oppressive practice
- Cognitive Behavioural Therapy exposure

Other Requirements

- Acceptable Police Vulnerable Sector Check upon hire and to be maintained throughout employment
- Ability to provide effective client services in English and French, is preferred
- Ability to remain stationary for prolonged periods
- Valid driver's license and access to a reliable vehicle

How to Apply

DEADLINE: Please forward a covering letter and resume, by email only. This posting will remain open until vacancies are filled.

FORWARD TO:

Christina Coutu, Manager of Corporate Services
Canadian Mental Health Association Algoma
Email: Christina@cmhassm.com

This is a bargaining unit position and internal candidates who meet the minimum academic qualifications as well as the minimum requirements of skill, ability and experience for the vacancy shall be provided with an interview and considered prior to any external candidate.

CMHA values diversity and is an equal opportunity employer

CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act