

JOB POSTING DETAILS

Job Title	Clinical Informatics Specialist	Job Type	NA
ES Job ID	3336	Duration	NA
Date Posted	April 25, 2022	Location	Blind River
		Closing Date	May 31, 2022

Job Overview - Description & Duties

Clinical Informatics Specialist

The North Shore Health Network provides rural healthcare for communities along the north shore of Lake Huron - including services in Blind River, Thessalon and Richards Landing. The North Shore Health Network sites have been serving their communities faithfully for many years providing emergency, acute, complex continuing care, long-term care and community support services.

The Role:

The role of the Clinical Informatics Specialist is to provide support to the clinical hospital departments in all aspects of system planning, design, development, implementation, maintenance, evaluation, change management and education related to the computerized information systems which contribute to the Electronic Medical Record (EMR). This position will determine clinical functions suitable for transition to computer applications and ensure information systems implemented are consistent with professional standards of clinical practice.

Responsibilities:

- Provide guidance on Enterprise Health Applications (e.g. Order Entry (OE), Electronic Medical Record (EMR), and Patient Care Systems (PCS) and other applications as required.
- Determine appropriate system solutions and recommendations, and ensure integration with Decision Support functions.
- Participate in development projects for Health Applications that contribute to or support an EMR.
- Liaise with frontline staff and Information Technology (IT), and represent needs through ongoing consultation and communication.
- Participate in the development of standards of practice for clinicians regarding Health Informatics.
- Participate in policy and procedure development regarding Health Informatics, computer systems, and other technologies.
- Participate in the development and delivery of a change management process for the ONE project EMR Upgrade.
- Monitor and identify security issues that impact the protection of client information and confidentiality; uphold ethical standards related to data security, confidentiality, and client's rights to privacy.
- Participate in the development of charting and documentation templates for use in clinical practice.
- Participate in quality and data management initiatives related to patient and health data in practice (e.g. clinical pathways).
- Participate in projects to support NSHN information management initiatives.
- Participate in and facilitate changes to improve the use of Health Informatics within the practice.
- Apply a change management process and tools to create a strategy to support the adoption of the changes required by a project or initiative. Demonstrated ability to independently identify issues, plan improvements, measure success and continuous improvement.
- Support the design, development, delivery and management of communications.
- Conduct impact analyses, assess change readiness and identify key stakeholders.
- Provide input, document requirements and support for the design and delivery of training programs.
- Provide training and support to staff on the software required to perform their duties within NSHN.
- Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and

guidelines.

- Represent the department or program on various committees and in meetings as required.
- Perform other duties as required

Required Skills

Qualifications:

- Minimum of a four (4) year college diploma or university degree in a professional health care field (e.g. Health Informatics), from an accredited university.
- Current Certificate of Registration in good standing with the applicable regulatory college.
- Minimum of three (3) years of experience working with clinical information systems within a health care environment.
- Demonstrated excellent computer skills with proficiency in Microsoft Office software, e.g. Word, Excel, PowerPoint and Outlook and patient information systems.
- Demonstrated knowledge of Meditech, specifically knowledge of the OE, PCS, and EMR Modules.
- Demonstrated knowledge in areas of professional practice, theoretical frameworks of care delivery and documentation, privacy legislation and trends in health care.
- Demonstrated thorough understanding of clinical/financial processes and workflow within a health care environment.
- Demonstrated excellent judgment and proven analytical skills.
- Demonstrated ability to evaluate the severity of issues, recommend solutions, and escalate when necessary.
- Demonstrated understanding of the change management process within a large project environment.
- Superior interpersonal and communication skills, both written and verbal.
- Demonstrated ability to manage routine correspondence, multiple tasks/projects, diversified workload and rapidly changing priorities and challenging deadlines.
- Commitment to ongoing professional development.
- Ability to meet the physical and sensory demands of the job.
- Ability to travel between sites

Other Requirements

NA

How to Apply

To Apply:

Interested applicants may submit resumes via e-mail to: humanresources@nshn.care

or by mail to: ATTN

Human Resources

P.O Box 970

Blind River, Ontario P0R 1B0

In order to ensure equal opportunities during the recruitment and selection process, North Shore Health Network provides accommodations for applicants with disabilities, upon request.

North Shore Health Network thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.