

JOB POSTING DETAILS

Job Title	Family Preservation Worker	Job Type	NA
ES Job ID	3399	Duration	NA
Date Posted	May 12, 2022	Location	Cutler
		Closing Date	May 25, 2022

Job Overview - Description & Duties

The Family Preservation Worker is responsible to provide support/advocacy to Serpent River First Nation members during child welfare investigations. When Nogdawindamin meets with a family, a Family Preservation Worker can provide assistance and support to children and families to resolve child welfare crises and co-operatively plan and carry out actions designed to divert future and/or similar crises.

Position Duties

- Provide support and advocacy to families during child welfare investigations, following the Nogdawindamin/Community protocol
- Participate in the provision of after-hours and on-call services
- Provide advocacy and liaison services to promote and support the client's effort with external agencies and service providers to address the service needs of the family
- Work collaboratively with the other Family Preservation Worker/Band Representative
- Engage families in a way that empowers them to move toward a more holistic lifestyle
- Provide case management to ensure a coordinated and cooperative strategy in response to the child welfare needs of clients
- Meet jointly with the family and referral sources to clarify areas of responsibility and work on identifying goals together
- Develop a service plan with the family on goals and objectives that are concrete, attainable, and relevant to the concerns that led to the referral to the program
- Assess families to identify areas of strength as well as those that require intervention;
- Monitor and assess changes that occur in family situations.
- Ensure regular case conferences are held with the family and other service providers
- Develop and maintain professional working relationships with community resources, service providers, and groups
- Monitor and maintain regular and ongoing communication with service providers to ensure families receive quality services
- Participate in regular Community Wellness Team meetings and/or network meetings in the community
- Ensure confidentiality forms are completed for all clients
- Complete documentation according to First Nation and Ministry standards
- Represent the collective interest of the Serpent River First Nation
- Collaboratively ensure a culturally appropriate disposition of each case
- Prepare, respond to and process legal documents, as required, by the Ontario Court rules
- Prepare plans of care, including recommendations for placement of children
- Represent the First Nation at court as a Party to Child Welfare proceedings
- Make a presentation to the Chief of Serpent River First Nation concerning individual Child Welfare cases and follow through with recommendations
- Participate in internal or external committees as required or assigned
- Other duties as required and assigned

Required Skills

Qualifications

- A University Degree in the Social Services field of study preferred
- A diploma in the Social Services field of study required

- The life Skills Coaching Certificate is an asset
- Two (2) years of direct experience working with children and families preferably in an Anishnawbek organization
- Working knowledge of the Child and Family Services Act
- Good organizational skills
- Ability to obtain First Aid and CPR Certification within the first three months of employment
- WHMIS certification or ability to obtain within the first three months of employment
- Developed interpersonal skills and the ability to effectively work with the general public management and employees
- Be able to work overtime to meet deadlines and/or emergency situations
- Proficiency with Excel, computer software and office equipment
- Ability to work as a team in a fast-paced environment
- Must provide a clear CPIC
- Must provide proof of COVID vaccination (two doses)
- Valid Ontario Class 'G' Driver's License with a clear driver's abstract
- Knowledge of Ojibway culture
- Knowledge of the 7 grandfather teachings

Other Requirements

NA

How to Apply

Interested applicants MUST submit a cover letter, resume, and three references (preferably 3 recent employment references from a direct supervisor/manager or 2 recent employment references from a direct supervisor/manager and one [1] character reference):

Attn: Hiring Committee

C / O - Sheila Commanda

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By: May 25, 2022, at 4:00 pm