

JOB POSTING DETAILS

Employer	Indian Friendship Centre in Sault Ste. Marie (Indian Friendship Centre)	Job Type	RI
Job Title	Indigenous Alcohol and Drug Prevention Worker	Duration	Full Time
ES Job ID	12688	Location	Sault Ste. Marie
Date Posted	May 24, 2022	Closing Date	June 9, 2022

Job Overview - Description & Duties

LOCATION: 122 East St. - Sault Ste. Marie, ON
 POSITION STATUS: Full-Time, Permanent
 CURRENT HOURS OF WORK: 40 Hours/Week
 POSTING DATE: May 20, 2022
 CLOSING DATE: June 09, 2022

JOB DESCRIPTION:

At The Indian Friendship Centre, we are passionate about the cause and the people we serve in our community through various programs and services offered. The Indigenous Alcohol and Drug Prevention Worker is one of the key forces behind both. We are currently seeking a highly motivated, confident and compassionate individual with experience in crisis management and behavioural deescalation. This person must be able to work within a multi-disciplinary team to provide prevention, assessment, and referral support through follow-up services to community members affected by substance use issues. The primary purpose of the Indigenous Alcohol and Drug Prevention Worker is to maintain an atmosphere of respect and safety and to engage vulnerable individuals. The worker may also be expected to help support individuals who could be in and out of custody disputes and must respond to short term needs through program referrals. Emphasis will be on providing, high-quality harm reduction support, disease prevention, health promotion and education and community partnerships to individuals, families and communities, while directly and indirectly working with the Indigenous Mental Health Worker.

WHY THE INDIAN FRIENDSHIP CENTRE?

- Meaningful and rewarding work provided in the development and mutual understanding of Indigenous and nonIndigenous people through common activities
- A workplace that values equity, inclusion, anti-racism, self-expression and the development of Indigenous leadership
- A focus on teamwork, passion, and commitment through Indigenous needs, as well as the planning of services with Indigenous people in both public and private agencies

PROGRAM SUMMARY:

The purpose of the Alcohol and Drug program is to assess and treat individuals with substance abuse problems including abuse of alcohol, tobacco and/or other drugs. This is achieved by promoting healthy lifestyles through client support, crisis intervention, case management, client prevention and education workshops, etc. Upon initial and on-going contacts with clients in sessional informational programs and/or dependency prevention initiatives, the primary goal for the Alcohol and Drug Prevention Program is to guide and support people through their recovery from alcohol and substance abuse.

RESPONSIBILITIES:

- Provide traditional and non-traditional addictions prevention, recovery and rehabilitation services, primarily to members of the Indigenous community suffering from alcohol and drug issues

- Complete initial intake, assessment and referral services necessary to support clients
- Maintain good standards of access to counselling, help and support for all in the community
- Provide a mentoring support and counselling service to those wanting to seek medical help for their addiction
- Explore the need for preventative support work and respond to such needs within the available resources
- Undertake discussion workshops with youth people to explore some of the deeper issues behind addictions
- Work in partnership with other local groups to engage people in alcohol and drug education programs
- Establish and/or facilitate after-care programs including relapse prevention using outreach for one-to-ones and group sessions
- Provide cultural and traditional practices when needed; ie. sharing circles, sweat lodges, healing ceremonies, etc.
- Provide education and information services to schools, community groups, other IFC programs, mainstream treatment and service providers
- Active participation in health fairs and community events to promote to articulate the aspirations of the Urban Aboriginal community

Required Skills

EDUCATION, TRAINING & EXPERIENCE:

- University degree or college diploma in a field related to health promotion and/or community development
- Experience and/or familiarity with drug overdose and First-Aid response
- Continued education in Indigenous studies is an asset
- Crisis Intervention certification or counselling training preferred
- Minimum of two years work experience in a similar or related position
- Or the equivalent combination of education and experience

KNOWLEDGE, SKILLS & ABILITIES:

- Excellent communication and interpersonal skills to effectively engage and increase awareness of services
- Extensive knowledge of various systems that are attached to sheltering clients (CAS, PGT, OW/ODSP), criminal justice system, taxes, immigration, legal, housing, transportation, food security and capacity to navigate those systems with ease and professionalism
- Understanding of drug related behaviours, homelessness and/or street involvement
- Knowledge of and ability to apply recovery and harm reduction principles
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of clients
- Ability to work under pressure within a changing environment
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multi-disciplinary team environment
- Extensive advocacy, crisis intervention and prevention, conflict resolution, and negotiation skills
- Provide social and health navigation to enhance client connections while maintaining strong boundaries
- Proven ability to maintain sensitivity towards cultural, religious, economic and social beliefs, values and opinions
- Proven experience with overdose prevention and response + training in Naloxone administration
- Ability to maintain databases and produce rudimentary reports
- Working knowledge of Microsoft Office, virtual conferencing, and database experience

Other Requirements

REQUIREMENTS:

- Proof of valid Covid-19 Vaccination (Dose 1 & Dose 2)
- Current and valid Vulnerable Sector Check, as per the Criminal Record Review Act
- Must possess a valid Driver's License and access to a reliable vehicle
- Must provide a clear Driver's Abstract
- Must have or is willing to obtain First Aid/CPR Training Certification
- Ability/willingness to travel and to work flexible hours including evenings and weekends for client-based programs and services

How to Apply

APPLICANTS MAY SEND A COVER LETTER, RESUME & 3 EMPLOYMENT REFERENCES TO: HRC@SSMIFC.CA

The Indian Friendship Centre (IFCSSM) is dedicated to building a workplace that reflects the diversity of the community in which we

live and serve. IFCSSM encourages applicants from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

Indigenous people who possess the qualifications, competence, professional capabilities, previous work experience and ability and willingness to meet the defined needs, goals and policies of the IFCSSM will be given first preference.