



SAULT  
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Employment  
Solutions

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**WESTON**  
WOOD SOLUTIONS  
MILLWORK • BOARDS • SPECIALTIES

## Moulder Operator

### About Us

Weston Wood Solutions is a global distributor and manufacturer of millwork products. Simply put, we deliver value by getting our customers the products they need, when they need them. Our deep industry expertise and exceptional customer service is what sets us apart, and what we believe is the key to our success. We're consistently recognized as one of Canada's fast-growing and 50 Best Managed companies, though we're always thinking of new ideas and ways to improve.

We are one team – we pride ourselves on our exceptional work ethic, can-do attitude, and innate desire to learn. If this sounds like you, then Weston offers an environment for you to shine and grow your career.

### Moulder Operator

Moulder Operators will perform a variety of operational duties in the plant. They are a team player and contribute to a positive and productive work environment by aiding and supporting all operation functions within the facility.

**Hourly Wage:** \$19.55 per hour

### Key Responsibilities include:

- Machine-set up and operation, with a focus on high quality output.
- Set-up, load, and operate the moulder, ensuring production requirements are met and quality maintained.
- Feed other machines and assist with setting-up various sections on other machines accurately in accordance with proper setup techniques and standard operating procedures.
- Monitor quality and make necessary adjustment as required.
- Complete necessary administrative duties and reports in an accurate and timely manner.
- Be proactive in the maintenance of equipment.
- Perform work in accordance with activity and account specific Standard Operating Procedures at acceptable productivity levels.
- Work in a safe manner and adhere to safe working procedures at all times.
- Perform other general warehousing duties as assigned.

## Qualifications

- 1 year of experience as a moulder operator, including the demonstrated ability to set up all aspects of the machine within acceptable industry tolerances
- Minimum of 1 year of experience operating a moulder tooling grinder
- Minimum of 1 year of experience operating a sanding wheel shaper
- Capable to read and translate millwork CAD drawings with the ability to suggest changes for improved tooling and product production
- Able to safely lift up to 50 lbs
- Proven attention to detail
- Strong mechanical aptitude
- Ability to work well independently and as part of a team
- Results driven with high quality output
- Positive attitude, flexible and adaptable, high energy, and self-motivated
- Comfortable with repetitive tasks
- Good organization and time management skills
- Experience operating an edge bander is an asset
- Experience operating a panel saw is an asset

## Key Competencies

<u>Collaboration</u>	<ul style="list-style-type: none"> <li>• Building partnerships and working collaboratively with others to meet shared objectives</li> <li>• Works cooperatively with others across the organization to achieve shared objectives</li> <li>• Represents own interests while being fair to others and their areas</li> <li>• Partners with others to get work done</li> <li>• Credits others for their contributions and accomplishments</li> <li>• Gains trust and support of others</li> </ul>
<u>Effective Communication</u>	<ul style="list-style-type: none"> <li>• Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences</li> <li>• Attentively listens to others</li> <li>• Adjusts to fit the audience and the message</li> <li>• Provides timely and helpful information to others across the organization</li> <li>• Encourages the open expression of diverse ideas and opinions</li> </ul>
<u>Situational Adaptability</u>	<ul style="list-style-type: none"> <li>• Adapting approach and demeanor in real time to match the shifting demands of different situations</li> <li>• Picks up on situational cues and adjusts in the moment</li> <li>• Readily adapts personal, interpersonal, and leadership behavior</li> <li>• Understands that different situations may call for different approaches</li> <li>• Can act differently depending on the circumstances</li> </ul>

<b>Work Conditions</b>	General millwork manufacturing environment; extended periods of time standing, bending and heavy lifting up to 50 pounds; requires sufficient manual dexterity and motor control to perform the tasks of the role effectively and with precision; exposure to loud noises and dust, typical of a warehouse environment; must maintain valid and relevant certification / licensing as required; must be flexible to switch between day and night shifts based on business needs
<b>Travel</b>	N/A
<b>Location</b>	Sault Ste. Marie.
<b>Direct Reports</b>	0

### How to Apply

If you meet the qualifications listed above, please send your resume to [HR@westonwoodsolutions.com](mailto:HR@westonwoodsolutions.com) by June 17, 2022. We are an equal opportunity employer. Accommodations may be available on request as per the Accessibility for Ontarians Disability Act.