

JOB POSTING DETAILS

Employer	Garden River First Nation (Ketegaunseebee Garden River First Nation)	Job Type	RI
Job Title	Restorative Justice Coordinator	Duration	NA
ES Job ID	12651	Location	NA
Date Posted	May 13, 2022	Closing Date	May 26, 2022

Job Overview - Description & Duties

Position: Restorative Justice Coordinator
 Starting Range: \$22.39 - \$25.18 (Pending Education & Experience)
 Location: 7 Shingwauk Street
 Report to: Governance Specialist

POSITION SUMMARY

The Restorative Justice Coordinator is responsible to engage the community to identify gaps in justice services, and to develop and implement strategies that ensure the best options to remedy behavior when individuals become involved with the judicial system. The position will also provide support and advocacy to individuals involved in the criminal system; complete necessary court documents; liaise with court workers, lawyers, judges, district attorneys, and police; ensure services are provided in a culturally sensitive manner. The Restorative Justice Coordinator functions within legislative requirements, regulations, policies and procedures and the Mission, Beliefs and Vision of the Garden River First Nation Administration Department and contributes to the accomplishment of the strategic priorities.

DUTIES

- Consult with community to understand gaps in justice services available to community; Develop and implement strategies to address issues; provide advocacy and support to individuals involved in the criminal court system by:
- Consulting with community, youth, elders, leadership, service providers, police to identify gaps in justice services,
- Developing and implementing strategies to address gaps in service, including diversion strategies while recognizing unique culture, heritage and traditions of the community;
- Liaising with judicial system, police, individual and families to explain the role of the Justice worker, mitigate risk, explore diversion strategies when necessary,
- Using a variety of teaching techniques including modeling, observing, questioning, demonstrating, and reinforcing to promote healthy lifestyles;
- Teaching, encouraging and assisting clients to practice self-help skills, refer to appropriate services both internal and external to the community;
- Planning and carrying out experiences which facilitate an understanding of our native culture, language and value system in relation to healthy lifestyles;
- Working with other professionals in developing specific programs/resources as appropriate; ensuring services are respectful of individuals' rights and community practices
- Completing administrative tasks such as filing, monthly and activity report submissions, developing program descriptions, workplans and, budgeting/expense claims
- Performing other duties as may be required and assigned

Required Skills

- Required 2-year Post-Secondary Diploma in Community Services
- Required minimum three-years related experience
- Demonstrated knowledge of the Judicial System and related legislation
- Knowledge and interest in issues affecting Indigenous people
- Ability to deal effectively with difficult clients, conflicting and difficult situations
- Understanding and knowledge of the Criminal system and the related Acts
- Ability to work flexible hours including after hours, weekends and travel time, if necessary
- Flexibility required to keep pace with an ever-changing environment
- Demonstrated sensitivity to and knowledge to the First Nation cultural values and traditions
- Must undergo a criminal record check prior to employment (At Applicant Expense)

Other Requirements

NA

How to Apply

For a copy of the full job description please email employment@gardenriver.org and one can be forwarded

Interested applicants can email or drop off their cover letter, detailed resume, three work related references by: May 20th, 2022 at 4:30pm. Please address the envelope and/or email "RJC - 2022-58" and submit to:

Human Resources

Garden River First Nation

7 Shingwauk Street, Garden River, ON P6A 6Z8

Email: employment@gardenriver.org

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PREFERENCE WILL BE GIVEN TO GARDEN RIVER BAND MEMBERS. SELF-IDENTIFICATION IS ENCOURAGED.

We thank all applicants for their interest; however only those selected for an interview will be contacted