

JOB POSTING DETAILS

Job Title	Clinical Informatics Specialist	Job Type	NA
ES Job ID	3621	Duration	Permanent, Full-Time
Date Posted	September 8, 2022	Location	Blind River
		Closing Date	November 30, 2022

Job Overview - Description & Duties

The North Shore Health Network provides rural healthcare for communities along the north shore of Lake Huron - including services in Blind River, Thessalon and Richards Landing. The North Shore Health Network sites have been serving their communities faithfully for many years providing emergency, acute, complex continuing care, long-term care and community support services.

The Role:

The role of the Clinical Informatics Specialist is to develop and execute change management strategies, plans and tactics. They will focus on the people side of change, including changes to clinical and business processes, systems and technology, job roles and organization structures. The role is also responsible for overseeing all internal and external communications for the NSHN ONE Initiative, ensuring its message is consistent and engaging. In addition to supporting all aspects of communications.

Responsibilities:

Change Management

- Prepare an NSHN Change Management Plan that articulates the change management strategy for the NSHN ONE Project in coordination with the Regional Change Management Plan. This plan clearly articulates the roles and responsibilities with respect to change management and adoption.
- Work closely with the physician champions, Project Team Members and Nurse Managers to identify and manage anticipated resistance to change.
- Provide input, document requirements and support for the design and delivery of training programs and physical training environments.
- Provide input, document requirements and support for the design and delivery of the activation and stabilization phases of the NSHN ONE Project.

Communications

- Prepare an NSHN Communications Plan that articulates the communications strategy for the NSHN ONE Project in coordination with the Regional Communications Plan. This plan will describe the communications services and material that will be provided to NSHN stakeholders as well as clearly articulate the roles and responsibilities with respect to project communications.
- Oversee the execution of the approved communications plan and provide status updates on the communication activities.
- Plan and manage the design, content and production of all communication materials.
- Respond to communication-related issues in a timely manner.

Clinical Informatics

- Support the onboarding of users into the current Client Server Meditech System
- Assist with the reconciliation of Roles between the existing Meditech client-server systems and the Meditech Expanse Systems to be implemented
- Review and reconciliation of the Expanse System Menus as related to the roles required for Meditech Expanse.
- Perform other duties as required.

Rate: \$45.80 - \$48.72

Required Skills

- Minimum of a four (4) year college diploma or university degree in a professional health care field (e.g. Health Informatics), from an accredited university.
- Minimum of three (3) years experience working with clinical information systems within a health care environment.
- Demonstrated excellent computer skills with proficiency in Microsoft Office software, e.g. Word, Excel, PowerPoint and Outlook and patient information systems.
- Experience and knowledge of change management principles, methodologies and tools
- Exceptional communication skills, both written and verbal
- Ability to influence others and move toward a common vision or goal
- Organized with a natural inclination for planning strategy and tactics
- Able to work effectively at all levels in an organization
- Familiarity with project management approaches, tools and phases of the project lifecycle
- Ability to travel between sites

Other Requirements

NA

How to Apply

Interested applicants may submit resumes via e-mail to: humanresources@nshn.care
or by mail to: ATTN
Human Resources
P.O Box 970
Blind River, Ontario P0R 1B0

In order to ensure equal opportunities during the recruitment and selection process, North Shore Health Network provides accommodations for applicants with disabilities, upon request.

North Shore Health Network thanks all applicants for their interest. Please note that only those applicants selected for an interview will be contacted.