

## JOB POSTING DETAILS

<b>Employer</b>	Indian Friendship Centre in Sault Ste. Marie (Indian Friendship Centre)	<b>Job Type</b>	RI
<b>Job Title</b>	Indigenous Healthy Babies, Healthy Children Worker	<b>Duration</b>	Full Time
<b>ES Job ID</b>	13378	<b>Location</b>	Sault Ste. Marie
<b>Date Posted</b>	September 20, 2022	<b>Closing Date</b>	September 29, 2022

### Job Overview - Description & Duties

#### INDIGENOUS HEALTHY BABIES, HEALTHY CHILDREN WORKER

LOCATION: 462 McNabb St. - Sault Ste. Marie, ON

POSITION STATUS: Full-Time, Permanent

CURRENT HOURS OF WORK: 40 Hours/Week

POSTING DATE: September 20, 2022

CLOSING DATE: September 29, 2022

#### JOB DESCRIPTION:

At The Indian Friendship Centre, we are passionate about the cause and the people we serve in our community through various programs and services offered. Indigenous Healthy Babies, Healthy Children Worker is one of the key forces behind both, and we are currently seeking an individual who is self-motivated, driven and able to provide a holistic and culturally based approach in supporting families with healthy and safe child development and learning tools and resources to access. The individual for this program must continue to empower, support and promote optimal physical, cognitive, communicative and social development in primarily indigenous families and children's early years. The ideal person for the job will provide client based services where significant contact and focused assistance is provided through trainings, workshops, interventions and at-home client/hospital visits, while also directly and indirectly working with the Indigenous Prenatal Worker.

#### WHY THE INDIAN FRIENDSHIP CENTRE?

- Meaningful and rewarding work provided in the development and mutual understanding of Indigenous and non-Indigenous people through common activities
- A workplace that values equity, inclusion, anti-racism, self-expression and the development of Indigenous leadership
- A focus on teamwork, passion, and commitment through Indigenous needs, as well as the planning of services with Indigenous people in both public and private agencies

#### PROGRAM SUMMARY:

The purpose of the Indigenous Healthy Babies, Healthy Children Program is to assist Indigenous families in providing the best opportunities for the healthy development of children 0-6 years of age through family home visiting, service coordination, and referrals. The program is built on a foundation of Traditional Culture that is incorporated throughout all service delivery practices and having access to effective and consistent early intervention services.

#### RESPONSIBILITIES:

- Develop and maintain a network of health and social service providers to children and families at risk
- Create an inventory of services available within the community for prevention and early intervention services
- Plan, develop and provide workshops on parenting, healthy child development, and other health and social topics
- Plan, schedule, and complete home visits with families
- Deliver parenting education and support, child development resources, meal planning/preparation, and traditional teaching in child rearing

- Provide family-centered, strengths based approaches, focused on supporting parents to set goals to foster healthy child growth and development
- Provide opportunity to educate and provide information to families on child/ren development, behavior and pregnancy
- Work within partnerships and other Indigenous and non-Indigenous service agencies, including but not limited to those related to healthcare, housing, child welfare and food security; ie. APH, SAH, Children's Aid Society, First Nations, physicians, etc.
- Maintain up-to-date and confidential client record keeping system
- Ensure all reporting requirements are met

### Required Skills

#### EDUCATION, TRAINING & EXPERIENCE:

- University degree or college diploma in social services, child and youth or a closely related field
- Minimum 2-years working with families and/or providing family support
- Knowledge and experience in the area of prenatal and postnatal care and development is an asset
- Continued education in Indigenous studies is an asset
- Or the equivalent combination of education and experience

#### KNOWLEDGE, SKILLS & ABILITIES:

- Culturally sensitive, respectful, non-judgmental, and understanding of current issues facing Indigenous families
- Excellent interpersonal skills and ability to connect with clients and build healthy relationships
- Strong commitment to the well-being of children and families
- Strong ability to network with community agencies/services/organizations
- Experience tracking and reporting statistical and financial information
- Strong Crisis support, guidance, and referral skills
- Good organizational, time management and presentation skills with the ability to follow through and work independently
- Exceptional listening, verbal, written communication and interpersonal skills with a proven ability to maintain sensitivity towards cultural, religious, economic and social beliefs, values and opinions
- Demonstrated knowledge of community resources, support services and a variety of unique program information
- Knowledge of case management practices
- High-level experience planning and organizing interest-based learning experiences
- Demonstrated abilities using Microsoft Office and database experience
- Knowledge of Ojibway/Anishinaabe culture, language and traditions
- Must work independently, but also effectively as a team member

### Other Requirements

#### REQUIREMENTS:

- Proof of valid Covid-19 Vaccination (Dose 1 & Dose 2)
- Current and valid Vulnerable Sector Check, as per the Criminal Record Review Act
- Must possess a valid Driver's License and access to a reliable vehicle
- Must provide a clear Driver's Abstract
- Must have or is willing to obtain First Aid/CPR Training Certification
- Ability to work flexible hours (occasional evenings and weekends, may be required)
- Occasional travel for networking and/or training purpose

### How to Apply

APPLICANTS MAY SEND A COVER LETTER, RESUME & 3 EMPLOYMENT REFERENCES TO: [HRC@SSMIFC.CA](mailto:HRC@SSMIFC.CA)

The Indian Friendship Centre (IFCSSM) is dedicated to building a workplace that reflects the diversity of the community in which we live and serve. IFCSSM encourages applicants from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

Indigenous people who possess the qualifications, competence, professional capabilities, previous work experience and ability and willingness to meet the defined needs, goals and policies of the IFCSSM will be given first preference.

