

JOB POSTING DETAILS

Employer	Indian Friendship Centre in Sault Ste. Marie (Indian Friendship Centre)	Job Type	RI
Job Title	Indigenous Mental Health Peer Coordinator	Duration	Part Time
ES Job ID	13379	Location	NA
Date Posted	September 20, 2022	Closing Date	September 29, 2022

Job Overview - Description & Duties

INDIGENOUS MENTAL HEALTH PEER COORDINATOR

LOCATION: 122 East St. - Sault Ste. Marie, ON

POSITION STATUS: Part-Time, Contract

CURRENT HOURS OF WORK: 24 Hours Max/Week (8:30AM-4:30PM)

Mondays, Wednesdays, Thursdays and/or a combination of 3-4 days/week (with shorter hours), as needed

At The Indian Friendship Centre, we are passionate about the cause and the people we serve in our community through various programs and services offered.

Indigenous Mental Health Peer Coordinator is one of the key forces behind both and we are currently seeking an individual who is passionate about their community and cares about connecting people with the proper support and resources they need, when they need it. We are looking for a senior level experienced, hands-on-leader. This person must be a natural communicator, self-starter and someone looking for an opportunity to have an impactful, engaged and a meaningful role to improve the quality of peoples' lives; through the provision of community based, client centered services that support positive interdependence. The selected candidate must be able to deliver an action plan to support the mental health of people who encounter the criminal justice system, while focussing on four key areas: substance use, suicide prevention, population-based initiatives, and engagement. The incumbent is responsible for providing online and in-person assistance, while also working collaboratively with a multidisciplinary team that includes, the Indigenous Mental Health Worker, both the Criminal and Family Court Workers, as well as the Alcohol and Drug Prevention Worker within the Centre.

WHY THE INDIAN FRIENDSHIP CENTRE?

- Meaningful and rewarding work provided in the development and mutual understanding of Indigenous and nonIndigenous people through common activities
- A workplace that values equity, inclusion, anti-racism, self-expression and the development of Indigenous leadership
- A focus on teamwork, passion, and commitment through Indigenous needs, as well as the planning of services with Indigenous people in both public and private agencies

PROGRAM SUMMARY:

The purpose of the Indigenous Mental Health Peer Coordinator program is to provide networks of support and mentorship to urban Indigenous people under community supervision orders. This is done through a combination of deliveries to improve individuals' mental health, reduce any harms associated with behaviours, while avoiding justice system recidivism and pursue a healthy and revitalized way of living. Indigenous people who possess the qualifications, competence, professional capabilities, previous work experience and ability and willingness to meet the defined needs, goals and policies of the IFCSSM will be given first preference.

RESPONSIBILITIES:

- Engage a small network of Indigenous peer mentors, those experienced with mental health, addictions, and the justice system, to offer ongoing supports for relevant Urban Indigenous persons;
- Work in collaboration with other Friendship Centre programs to provide wrap-around services;
- Work in collaboration with justice system officials, Native Inmate Liaison Officers, Aboriginal Officers, and parole and probation

officers to support the mental health and cultural needs of clients as they exit incarceration;

- Wherever possible, visit Indigenous inmates and provide and/or facilitate programming in detention facilities to build relationships and begin planning for the client's release;
- Work in collaboration with other community agencies to find housing, employment and other necessary supports;
- Complete intake, assessment, action plans, referral services, and aftercare supports as necessary;
- Facilitate sharing and healing circles that include teachings and discussions
- Offer land-based activities focused on the connection to nature and creating space for positive self-identity;
- Facilitate transmission of cultural knowledge through teachings, storytelling and peer-based activities
- Connect with Elders and Traditional Knowledge Keepers to support cultural programs and services relevant to the local areas, customs and protocols
- Create support service agreements through various internal and external partners through networking committee work and/or cultural competency
- Ensure all reporting requirements are met

Required Skills

EDUCATION, TRAINING & EXPERIENCE:

- University degree or college diploma in social services, mental health, or a closely related field
- Minimum 3-years working with Indigenous peoples, mental health clients and/or a combination of the two
- Knowledge and experience in the area of the justice system or prevention is an asset
- Continued education in Indigenous studies is an asset
- Or the equivalent combination of education and experience

KNOWLEDGE, SKILLS & ABILITIES:

- Culturally sensitive, respectful, non-judgmental, and understanding of current issues facing Indigenous individuals
- Excellent interpersonal skills and ability to connect with clients and build healthy relationships
- Demonstrated leadership in planning and facilitating social recreational and life skills opportunities for peers
- Experience tracking and reporting statistical and financial information
- Strong Crisis support, guidance, and referral skills
- Demonstrated ability to engage in reasonable self-care strategies through peer counselling
- Exceptional listening, verbal, written communication and interpersonal skills with a proven ability to maintain sensitivity towards cultural, religious, economic and social beliefs, values and opinions
- Demonstrated knowledge of community resources, support services and a variety of unique program information
- Knowledge of case management practices
- High-level experience planning and organizing interest-based learning experiences
- Demonstrated abilities using Microsoft Office and database experience
- Knowledge of Ojibway/Anishinaabe culture, language and traditions
- Must work independently, but also effectively as a team member

Other Requirements

REQUIREMENTS:

- Proof of valid Covid-19 Vaccination (Dose 1 & Dose 2)
- Current and valid Vulnerable Sector Check, as per the Criminal Record Review Act
- Must possess a valid Driver's License and access to a reliable vehicle
- Must provide a clear Driver's Abstract
- Must have or is willing to obtain First Aid/CPR Training Certification
- Ability to work flexible hours (occasional evenings and weekends, may be required)
- Occasional travel for networking and/or training purposes

How to Apply

The Indian Friendship Centre (IFCSSM) is dedicated to building a workplace that reflects the diversity of the community in which we live and serve. IFCSSM encourages applicants from all qualified individuals. Applicants that may require accommodation during the selection process are encouraged to notify HR when contacted for an interview.

APPLICANTS MAY SEND A COVER LETTER, RESUME & 3 EMPLOYMENT REFERENCES TO: HRC@SSMIFC.CA