

JOB POSTING DETAILS

Job Title	Registered Practical Nurse (x20) (Pioneer Manor)	Job Type	NA
ES Job ID	3627	Duration	NA
Date Posted	September 8, 2022	Location	Sudbury
		Closing Date	September 29, 2022

Job Overview - Description & Duties

Registered Practical Nurse

Pioneer Manor serves residents 18 years of age and older who have long-term health care needs and who are no longer able to manage in independent living situations. As the largest facility of its kind in North Eastern Ontario, Pioneer Manor is home to 433 residents who are provided with 24 hours of supervision.

Working at Pioneer Manor, you will help provide residents with a safe, clean, healthy environment where they can receive the care they need, have access to proper nutrition and experience the social benefits of being around their peers. Long-term care allows you to focus on your patients' overall well-being and form a connection with them. If you're looking for a workplace where getting to know your patients is a high value, long-term care is the right place for you.

Duties: Under the general supervision of the Resident Care Co-ordinator and day-to-day direction of a Registered Nurse.

1. Provide complete Resident health care as directed and outlined in Pioneer Manor procedures (e.g. hygiene, shaving, bathing, grooming, palliative care, etc.).
2. Prepare and administer prescribed medications, and narcotics and keep an accurate record of the same.
3. Assess, record and report any incidents or significant changes in the Resident's condition.
4. Receive emergency telephone and verbal orders from the physician and transcribe accordingly.
5. Prepare monthly medication orders and process physician's orders accurately.
6. Develop, revise and update Resident Care Plans with guidance from Registered Nurse, as required and implement interventions.
7. Serve food and snacks, verify special diets and feed Residents as required.
8. Assist Residents with activities to promote self-reliance and self-esteem for rehabilitation purposes.
9. Utilize the nursing process to observe and communicate information regarding the physical and emotional well-being of the Resident to the health team (e.g. activities, fluid intake/output, appetite, etc.).
10. Document pertinent information legibly, accurately and concisely, and complete reports and files as necessary.
11. Ensure that mechanical equipment and supplies used for Resident care are properly maintained and used in a safe and effective manner
12. Collaborate with and report to the Registered Nurse.
13. Provide guidance to non-registered staff.
14. Maintain communication and collaborate with all members of the health care team, Residents and Family.
15. Participate on committees as required.
16. Continue self-growth through professional development.
17. Maintain a thorough knowledge of the Facility's Nursing Policies and Procedures Manual and the Corporate Manual.
18. Develop and maintain a thorough working knowledge of CGS's Safety Manual and the applicable Provincial The legislation listed therein.
19. Perform other related duties as required.

Note: A Criminal Record Check will be requested by the Hiring Manager should you be the candidate of choice. Please do not submit

your Criminal Record Check with your application.

Shift Work Required: Yes (day/afternoon/night). Day shifts are regularly available for pick up.

Afternoon Shift Premium: \$1.30 per hour

Night Shift Premium: \$1.36 per hour

Sunday Shift Premium: \$2.50 per hour

Benefits/Extras include:

- . 13.5% pay in lieu of benefits
- . Eligible for OMERS Pension Plan
- . Free parking
- . Wellness initiatives
- . Employee Assistance Program (EAP)
- . Tuition Reimbursement Program

Initial Reporting Location: 960 Notre Dame Ave.

Section: Resident Care

Division: Long Term Care Services

Department: Community Development

Required Skills

Qualifications:

- Successful completion of Secondary School (Grade XII) Education.
- Graduate of an approved school for Registered Practical Nurses.
- Current certificate of competency as issued by the College of Nurses of Ontario.
- Successful completion of an approved Drug Administration course within the last five (5) years.
- Six (6) months of experience in the administration of medication.
- Demonstrate interpersonal skills in dealing with the public, staff and outside agencies in a courteous and effective manner.
- Excellent use of English; verbally and in writing.
- French verbal and written skills are an asset.
- Satisfactory health, attendance and former employment history.
- Provide, at your own cost, a Criminal Record Check.
- Provide, at your own cost, a Two-Step Mantoux Test (TB).

Other Requirements

NA

How to Apply

Résumés quoting EX22-1049 are invited and will be received by the City of Greater Sudbury's Human Resources and Organizational Development Division, by e-mail at hrjobs@greatersudbury.ca or fax at 705-688-3979, for the above-noted position until 4:30 p.m. on Thursday, September 29, 2022. Any application received after this deadline will not be considered.

All Pioneer Manor employees are required to be fully vaccinated as a condition of hire in accordance with the Minister's Directive: Long-term care home COVID-19 immunization policy. Please do not submit your proof of vaccination with your resume. This information will only be required if you are selected as the candidate of choice.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability-related accommodation in order to participate in the recruitment process you must advise the Hiring Manager.

The City of Greater Sudbury is dedicated to maintaining a fair and equitable work environment and is happy to hire qualified (including education credential) applicants from anywhere. In order to hire a candidate, one must be legally entitled to work in

Canada, with legally entitled being defined as having all of the necessary paperwork processed, approved and responded to, by way of a work permit being issued and received. Personal information submitted will be used for the purpose of determining suitability for this competition only in accordance with The Municipal Freedom of Information and Protection of Privacy Act