

JOB POSTING DETAILS

Employer	Batchewana First Nation	Job Type	RI
Job Title	Wellness Lead	Duration	2 year contract
ES Job ID	13388	Location	NA
Date Posted	September 21, 2022	Closing Date	September 30, 2022

Job Overview - Description & Duties

Wellness Lead
 Education Department
 Salary Range: \$76,672 to \$98,133 (Pending Education & Experience)
 2 Year Contract with possible extension pending funding

The Bamitoon (s/he takes care of, protect, keep) is the Wellness Lead for the Education Wellness Team. The Education Wellness Team is a multi-disciplinary team which provides assessment, counselling, and group work with Batchewana First Nation education children and youth. The Bamitoon is responsible for supervising the Education Wellness Team to ensure the welfare of students and their families are protected through the integrity of clinical services through supervision to maintain clinical and ethical standards. The Bamitoon monitors, observes, mentors, coaches, evaluates, inspires, and creates an atmosphere that promotes self-motivation, learning, and professional development. The Bamitoon reports directly to the Education Director.

Required Skills

QUALIFICATIONS & EXPERIENCE

- Master of Social Work
- 5 years of progressively related responsible management experience and clinical supervision preferably within an Indigenous organization
- Member in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)

KNOWLEDGE, SKILLS & ABILITIES

- Knowledge and understanding of BFN's policies and procedures.
- Knowledge of financial processes including planning, monitoring and administering budgets, financial reporting and financial management.
- Knowledgeable of the human resources policies and processes, and how to best support employees on personnel related matters.
- Knowledge of required computer programs including Microsoft Office, Zoom and other programs deemed necessary for this position by the First Nation.
- Knowledge of the culture and traditions of BFN.
- Knowledgeable of federal and provincial legislation, regulations and programs as they relate to First Nation operations.
- Must have a sound understanding of the underlying theoretical principles and concepts associated with the area of mental health.
- Proficiency in clinical assessment and treatment.
- Excellent interpersonal, relationship, and leadership skills.
- Effective negotiation and mediation, conflict resolution, and advisory skills.
- Effective verbal, written, and presentation communication skills.
- Developed interpersonal skills to effectively work with management, employees and community members.
- Ability to work independently and collaboratively.
- Ability to demonstrate strategic insight and operate proactively in response to the dynamic demands of First Nations.
- Ability to demonstrate integrity, empathy, trust, respect, and understanding by always acting with a high degree of professionalism

and confidentiality.

- Ability to effectively plan, organize, and implement annual work plan.
- Ability to handle high stress environment in a positive and productive manner.
- Ability to take initiative, be adaptable, multi-task, meet deadlines, and work independently in a fast-paced and ever-changing environment.
- Ability to meet deadlines and demands of emergency situations.
- Ability to coach, mentor, and pioneer change.

Other Requirements

CONDITIONS OF EMPLOYMENT

- Favourable Canadian Police Information Check (CPIC) with Police Vulnerable Sector Check (PVSC).
- Valid G Drivers License and/or access to a reliable vehicle

How to Apply

Please forward your cover letter and resume to email:

humanresources@batchewana.ca Subject Line: Wellness Lead

ALL APPLICATIONS MUST BE RECEIVED BY September 30, 2022 AT 12:00 PM (Noon).

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Batchewana First Nation welcomes and encourages applications from people with disabilities. If you require accommodations please contact the Human Resources department at 705-759-0914. First Nation preference in hiring. Please visit us at www.batchewana.ca