



**SAULT** | **EMPLOYMENT**  
COLLEGE | SERVICES

## JOB POSTING DETAILS

<b>Employer</b>	Canadian Mental Health Association, Sault Ste. Marie (Canadian Mental Health Association, Sault Ste. Marie)	<b>Job Type</b>	RI
<b>Job Title</b>	Peer Worker	<b>Duration</b>	Part Time Permanent
<b>ES Job ID</b>	13713	<b>Location</b>	Sault Ste. Marie
<b>Date Posted</b>	December 23, 2022	<b>Closing Date</b>	January 13, 2023

### Job Overview - Description & Duties

#### Our Mission

Improving the well-being of our community through advocacy and the provision of safe, inclusive, and accessible mental health and addiction services

#### Our Vision

Thriving, inclusive communities that value and nurture recovery, resilience and hope for all

#### Our Values

Person-centred approach: We build on the strengths of people and support their involvement in decisions that affect their lives

Inclusivity: We respect the dignity, integrity, beliefs and cultures of all people

Collaboration: We build strong relationships with all stakeholders including the people we serve, our colleagues, partners and funders

Innovation: We encourage new ways of working that are responsive to emerging trends and practices

Service Excellence: We are committed to quality, consistency, continuous improvement and transparency

#### CANADIAN MENTAL HEALTH ASSOCIATION ALGOMA

#### EMPLOYMENT OPPORTUNITY

Job Class: Peer Worker

Program: Youth Wellness Hub Algoma

Reports to: Supervisor

Location: Sault Ste. Marie

Terms of Employment: Part-time, Permanent

Salary: \$17.92 - \$22.41/hour, per Local 684

#### Summary of Function:

The Peer Worker is responsible for supporting individuals living with mental illness, to improve the quality of their lives, through the provision of community based, client centered services that support positive interdependence. The Peer Worker functions in a manner founded upon the principle that people who have life experiences in common, have something to offer each other, which cannot be provided by others. This approach assumes that individuals who have experienced a serious mental illness and/or addiction can better understand and relate to individuals trying to deal with their mental illness and/or addiction and are in a unique position to offer assistance. The Peer Worker carries out these responsibilities in accordance with the mission, vision and values of CMHA, relevant legislation and regulations and organizational policies, to promote the delivery of efficient and high-quality services.

Major Responsibilities - Areas of Expected Competency - Demonstrated and Evidenced by:

- Work collaboratively with the YWHA (Youth Wellness Hub Algoma) core team to provide supports to youth ages 12-25 as it relates to mental health and addictions.
- Engage in professional development activities and record accurate client information that is reflective of policy, accreditation, and ministry standards.
- Contribute to creating and maintaining a safe, welcoming, non-judgmental and non-stigmatizing atmosphere for youth.
- Establish a supportive relationship by providing mentorship, advocacy, emotional and tangible support to youth, as well as assisting in goal setting, problem solving, and program development.
- Assists with group planning and facilitation and support as needed and directed.
- Utilizing existing community outreach and support programs, building on the existing expertise of the programs already established through a shared model of care to assist individuals in obtaining information/accessing services/supports which are deemed needed.
- Bring a youth perspective and voice to the development, delivery, and evaluation of YWHA.
- Provide support as needed to develop key processes and procedures for the Hub sites, including intake, data collection and program evaluation measures along with keeping accurate and timely client contact records in accordance with program requirements.
- Performing other duties as assigned.

### Required Skills

#### Education/Certification

- Diploma in a Human or Health Service field
- OPDI - Peer Support core Essential Training Certification or an approved alternative training (or willingness to obtain)
- ASIST, Mental Health First Aid, First Aid/CPR and Safe Food Handling Certification or willing to obtain on own, within 3 months

#### Experience

- 1 - 3 years experience in the mental health/addictions system
- Lived experience with mental health/addictions and demonstrated experience working with individuals facing mental health/addictions issues

#### Knowledge, Skills, and Abilities

- Ability to work in partnership with clients
- Ability and flexibility to work independently and as part of a team
- Demonstrated organizational and time-management skills, accountability, reliability and punctuality and ability to work independently as well as part of a team
- Working knowledge of community resources Basic computer and internet usage skills will be considered an asset
- Strong communication skills
- Willing to work flexible hours
- Personal knowledge of the mental health system
- Demonstrated ability to engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
- Excellent problem-solving and decision-making skills

### Other Requirements

#### Other

- Acceptable Police Vulnerable Sector Check upon hire and to be maintained throughout employment
- Ability to provide effective client services in English and French, is preferred
- Requires heavy lifting, reaching, repetitive and bending
- Ability to move, ascend, descend and position self from floor and back up for prolonged periods
- Valid driver's license and access to a reliable vehicle

### How to Apply

DEADLINE: Please forward a covering letter with a paragraph outlining your personal lived experiences along with a resume, by email only, prior to January 13, 2022.

FORWARD TO:

Angela Quizi

Manager of Human Resources

Canadian Mental Health Association - Algoma

Email: HR@cmhassm.com

This is a bargaining unit position and internal candidates who meet the minimum academic qualifications as well as the minimum requirements of skill, ability and experience for the vacancy shall be provided with an interview and considered prior to any external candidate.

CMHA values diversity and is an equal opportunity employer CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act A United Way Agency