



JOB POSTING DETAILS

Employer	Batchewana First Nation	Job Type	JMP
Job Title	Police Constable	Duration	NA
ES Job ID	13704	Location	NA
Date Posted	December 19, 2022	Closing Date	January 13, 2023

Job Overview - Description & Duties

FIRST NATION POLICE CONSTABLE

Experienced or Recruit - OPEN

Closing Date: January 13 2023 @ 4:00 PM

The First Nation Police Officer, under the direction of the Chief and Council of Batchewana First Nation, will protect all band members, detect and prevent crime and perform other activities directed at maintaining law and order.

Under the supervision of a Sergeant, the Constable will provide police response to prevent crime, protect life and property, preserve the peace, enforce and investigate violations of Federal, Provincial and First Nation laws where applicable. As well as, provide information and guidance to citizens and promote traffic safety. All sworn members are reminded they are responsible for preserving the peace, preventing offences and discharging all other duties a Police Officer of the Batchewana First Nation to the best of their ability, faithfully, impartially and according to law.

Required Skills

QUALIFICATIONS:

Applicants must meet or surpass the following minimum qualifications and standards of the Police recruitment process prior to applying:

Possess an Ontario Secondary School Graduation Diploma (Grade 12-OSSD) or equivalent. Please note: Preference is given to those with post-

secondary education (ie: police foundations, justice studies)

QR Currently active as a First Nation Constable, Ontario Provincial Police, R.C.M.P., or Municipal Police Officer or equivalent experience

Be at least 18 years of age

Be a Canadian Citizen or Permanent Resident and legally entitled to work in Canada.

Fluency in English, both oral & written

Be in good health and meet the physical, mental and medical requirements of the Police Service

Pass Medical, Vision, Psychological, Security and Financial Assessments and detailed character reference checks.

Be able to undergo an extensive background and investigation

Be of good moral character and habits

No criminal record for which a pardon has not been received.

Successful completion of the pre-screening phase of the Police Applicant Safety and Success (PASS) assessment, consisting of the Physical

Readiness Evaluation Police (PREP) standard level 7 on the 20m shuttle run, The Ontario Police Fitness Pin Award (Fit Pin) will be conducted

during week 1 of pre-recruit training at OPP Headquarters in preparation for Basic Constable Training program (BCT) and the PREP testing at the Ontario Police College.
Possess a valid Class i'Gii driver's licence with full driving privileges and no more than 6 demerit points.
Certificate in Standard First Aid and CPR (level "C") certificate prior to employment

Other Requirements

INTERESTED APPLICANTS MUST SUBMIT THE FOLLOWING TO BE CONSIDERED:

Completed application form (enclosed)
Completed Uniform Recruitment Self-Assessment Tool (enclosed)
Detailed & completed activity/fitness logs for a two-week period prior to submission of application
Security Screening Form
Consent & Release Liability Form
Full driver's abstract (if you have been licensed outside of Ontario, those provincial checks must be submitted as well)
If you have lived outside of Canada (within the last 5 years for 6 months or longer), you must submit a Criminal Record Check from the place of origin
Copies of Official Secondary and Post-Secondary transcripts (cost borne by applicant)
If experienced officer, must submit OPC (Ontario Police College) transcripts or equivalency
Copies of CPR/ First Aid and other relevant certification
Copies of reference letters as outlined in FAQ signed and dated
Three (3) employment references including names and contact information
Copy of Ontario driver's license
Copy of certification of birth

PLEASE NOTE:

Required documents must be submitted in the order as listed on the "Checklist of Mandatory Information" sheet
Photocopies of all required documents on one single page
Desired candidates are subject to a police background security investigation
Batchewana First Nation member is preferred
Knowledge of Batchewana First Nation Vision and manner of lifestyle

How to Apply

Incomplete applications will not be processed and will be returned.
Interested applicants please submit documentation, in a sealed envelope marked CONFIDENTIAL to: Batchewana First Nation Police Hiring Committee
236 Frontenac Street
Batchewana First Nation, Ontario P6A 6Z1

OR Electronic submission (must be BEFORE deadline) humanresources@batchewana.ca
Subject line MUST READ: BFN POLICE CONSTABLE

Deadline for application: January 13 2023 no later than 4:00 p.m.

*We thank all applicants; Only those granted an interview will be contacted.

*Aboriginal preference in hiring ** LATE APPLICATIONS WILL NOT BE ACCEPTED