



JOB POSTING DETAILS

Employer	Algoma District School Board	Job Type	RI
Job Title	JK - 12 INDIGENOUS LEAD	Duration	Full Time
ES Job ID	13732	Location	Sault Ste. Marie
Date Posted	January 5, 2023	Closing Date	February 6, 2023

Job Overview - Description & Duties

Algoma District School Board is inviting applications for the following position:

JK - 12 INDIGENOUS LEAD

(JOB POSTING #ES-2022-23 SP_06)

1.0 FTE

LOCATION: EDUCATION CENTRE

EFFECTIVE DATE: FEBRUARY 6, 2023

The Indigenous Education Lead will work collaboratively to plan, develop, implement and monitor Indigenous education programs and initiatives. The Indigenous Education Lead will work closely with the Superintendent of Well-Being and Indigenous Education, Board and school staff, and the ADSB Indigenous Education Advisory Council to continue, review and initiate efforts to support improved student achievement and well-being among Indigenous students, and to close the achievement gap between Indigenous students and all students. This position has system-wide responsibilities and will be based at the Education Centre in Sault Ste. Marie.

Duties will include but are not limited to:

- .Support improved Indigenous student achievement and well-being;
- .Collaborate and liaise with local First Nation, Métis and Inuit communities, organizations, students and families;
- .Act as a liaison to support schools in planning, developing, implementing and monitoring Indigenous programs and services;
- .Support the implementation of the Indigenous Education Strategy, including the Ontario First Nation, Métis and Inuit Education Policy Framework (2007) and Implementation Plan (2014);
- .Collaborate with the Superintendent and ADSB Indigenous Education Advisory Council in the development, review, monitoring and reporting of the annual ADSB Board Action Plan on Indigenous Education;
- .Collaborate with other provincial Indigenous Education Leads and the Ministry of Education;
- .Support and collaborate with teachers in the development, implementation, and monitoring of program and/or service planning as required;
- .Collaborate with the K-12 ADSB Program Team and other ADSB staff in the development, implementation and provision of effective professional learning opportunities in response to the needs of ADSB staff and students;
- .Enhance the knowledge and awareness of all students and teachers about First Nation, Métis and Inuit cultures, histories, contributions and perspectives;
- .Support the implementation of the Indigenous Graduation Coach program;
- .Support Indigenous student voice, including the ADSB Northern Indigenous Youth Council;
- .Support Indigenous Language teachers and instruction;
- .Support the implementation of voluntary and confidential Indigenous student self-identification;
- .Take part in system-level planning process, including the Board Improvement Plan for Student Achievement, and committees, including the Well-Being Committee and Equity Committee;

.Use data to monitor First Nation, Métis and Inuit student achievement and well-being;
.Assist in completing Ministry proposals and reports;
.Other duties as may be assigned.

This position will be reviewed annually for possible renewal for up to three years. At the end of the placement, the teacher will return to a position within the system as specified in the respective collective agreement or based on current Board practice.

Required Skills

Additionally, the successful candidate will:

.Have lived experience in Indigenous communities (First Nation, Métis or Inuit) and in working with Indigenous community partners;
.Have an in-depth understanding of First Nation, Métis and Inuit histories, cultures and perspectives, and Truth and Reconciliation;
.Be familiar with the local demographics, histories and governance structures of the local Indigenous communities and student/community needs across the Algoma District School Board;
.Be familiar with Ontario's education system and the Indigenous Education Strategy, including the Ontario First Nation, Métis and Inuit Education Policy Framework;
.Possess excellent oral and written communication skills;
.Be competent using a variety of computer applications and software;
.Have excellent interpersonal skills that would facilitate working effectively with students, staff families and community partners;
.Have a valid driver's license and a vehicle and be willing to travel throughout the Board and to Ministry-sponsored sessions as required.

Other Requirements

NA

How to Apply

INTERNAL APPLICANTS

All interested Internal applicants are required to complete a Special Posting Application and submit by January 13, 2023 at 3:00 pm.

Go to adsb.on.ca/employment to access the application form (Employee Portal>Forms Online>Forms>My Available Forms). Please download a PDF version of your OCT prior to completing the Special Posting Application Form. You will be required to upload a copy of your 2022 Ontario College of Teachers Certificate of Qualification during the Special Posting Application process.

EXTERNAL APPLICANTS

All interested External applicants will submit electronically a letter of application and ADSB Focused Resume, clearly outlining the Job Posting # directly on Apply to Education.

NOTE: The ADSB Focused Resume MUST be uploaded to your main ATE profile. (Please refer to the Guide to the ADSB Focused Resume for submitting same/updated versions) Applications will be received no later than January 13, 2023 at 3:00 p.m. The letter of application should clearly indicate the position being applied for and the Job Posting Number.

For further information please contact Joe Maurice, Superintendent of Well-Being and Indigenous Education c/o perria@adsb.on.ca. Applications will be accepted from qualified candidates until 3:00 p.m. January 13, 2023. A performance task and/or interview may be required.

A shortlisting of applicants for consideration will be completed employing the Algoma District School Board Hiring Policy. Should there be a need for interviews, only shortlisted candidates will be contacted. Accommodations through the recruitment and selection process are available upon request.

The Algoma District School Board is committed to an equitable education system that upholds and reflects the principles of fair and inclusive education. Additional information about specific Elementary & Secondary Schools and Programs, and Vision, Mission, Values and Priorities of the Algoma District School Board can be found at www.adsb.on.ca.

As an inclusive employer, the Algoma District School Board seeks to recognize candidates' worked and lived experiences. Accordingly,

the Board invites candidates for this posting to complete a Voluntary Self-Identification Questionnaire, and submit it with their application to the posting. Completion and submission of the Questionnaire is voluntary and is not a requirement of employment.