



JOB POSTING DETAILS

Employer	Windsor Place Retirement Residence (Windsor Place Retirement Residence)	Job Type	JMP
Job Title	Registered Practical Nurse	Duration	NA
ES Job ID	13742	Location	Sault Ste. Marie
Date Posted	January 6, 2023	Closing Date	January 20, 2023

Job Overview - Description & Duties

Reports to: Director of Care (DOC)

Duties:

1. Assist in the planning, provision, and supervision of nursing care, exercising judgement to meet the needs of our valued residents
2. Assumes responsibility for administration of medications and treatments as prescribed
3. Adhere to and support proper IPAC practices
4. Communicate with residents and/or SDM's regarding the care and condition of residents as required
5. As required, provide direct resident care and participate in resident teaching as outlined in the resident plan of care including but not limited to; administration of medications, completion of treatments, end of life/compassionate care, etc.,
6. Provides first aid to staff when necessary and completes employee injury reporting
7. Communicates resident care needs and changes in resident status to Director of Care
8. Liaises with Primary care providers and other members of the health care team including external partners.
9. Provide direction to PSW's
10. Participate in shift report with members of the health care team
11. Documentation as required, including but not limited to; vital signs, doctors orders, changes in resident conditions, medications. Ensuring all documentation adheres to all Windsor Place Retirement Residence policies and procedures and CNO standards of practice.
12. Review and process physician orders as per procedure
13. Perform other duties as assigned

Required Skills

Qualifications:

1. Registered Practical Nursing diploma from a recognized College or University
2. Member in good standing with the Ontario College of Nurses
3. Current Police Records check with Vulnerable sector
4. Current CPR (HCP)
5. Proof of COVID vaccinations
6. Experience in Retirement home sector or geriatrics, working with complex, age related diseases an asset
7. Dementia Care experience preferred
8. Excellent communication skills - verbal and written
9. Leadership and interpersonal skills

10. Knowledge of RHRA, Retirement Homes Act, OH&S, Pharmacy Act, Narcotic Control Act, Coroners Act, College of Nurses of Ontario Standards of Practice and other pertinent Federal, Provincial and Municipal Statutes which influence the operation of the Residence, specifically the nursing department

Other Requirements

NA

How to Apply

Apply by email to: gm@windsorplaceretirement.com