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## JOB POSTING DETAILS

<b>Employer</b>	Ministry of Natural Resources and Forestry (Ministry of Natural Resources and Forestry)	<b>Job Type</b>	RI
<b>Job Title</b>	Resource/Bear Management Technician	<b>Duration</b>	April-November
<b>ES Job ID</b>	13754	<b>Location</b>	Kenora
<b>Date Posted</b>	January 6, 2023	<b>Closing Date</b>	January 27, 2023

### Job Overview - Description & Duties

Organization: Ministry of Natural Resources and Forestry

Division: Regional Operations Division

City: Kenora

Job Term: 1 Temporary annually recurring seasonal contract for up to 6 months per year (Apr - Nov)

Job Code: 41104 - Resource Technician 3

Salary: \$25.54 - \$28.43 Per Hour \*\*Indicates the salary listed as per the OPSEU Collective Agreement

Do you have strong communication and presentation skills? If so, consider this opportunity to join a professional team with the Ministry of Natural Resources and Forestry. The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- a defined benefit pension plan
- comprehensive health plan
- life and disability insurance
- flexible work arrangements
- collegial and professional work culture
- career growth and development opportunities across multiple business areas
- on-the-job training to support your success in the role

What can I expect to do in this role?

As a Resource/Bear Management Technician, you will:

- participate in resource management partnerships and initiatives
- provide customer service to a variety of clients on natural resources management-related inquiries, which include managing/preventing human-animal conflict
- assist with administrative matters (e.g. budget, audit, licensing). conduct operational field program activities that will include human-animal conflict management activities
- perform technical activities (prepare reports, compile statistical data)

### Required Skills

Mandatory requirements:

- You must have a valid class 'G' driver's licence or equivalent, as recognized by the Province of Ontario. The offer of employment is

conditional upon the successful candidate providing proof that they have a valid driver's licence upon being hired.

- You possess a valid Firearms Possession Only License (POL) or Possession/Acquisition License (PAL).
- You have successfully completed an Ontario Hunter Safety Training course.
- You have the ability to obtain a valid First Aid and CPR certificate.
- You have the ability to successfully complete the MNR Problem Black Bear Management Course.
- You have the ability to successfully complete Black Bear Encounter Safety Training.
- You have the ability to successfully complete Chemical Immobilization Course offered by the Canadian Association of Zoo and Wildlife Veterinarians.

## Other Requirements

Technical knowledge and skills:

- understanding of resource management, human-animal conflict and ecological sustainability principles and practices to organize and conduct field inspections, surveys and projects
- knowledge of standards and operating practices for information gathering (e.g. data collection and inventory techniques)
- general knowledge of field equipment operation to perform field maintenance, adjustments and repairs (GPS, vehicle, weather stations, outboard motors and boats, ATV's etc)

Interpersonal and communications skills:

- well developed communication skills to respond to resource/industry, public inquiries, make presentations, represent the Ministry effectively
- interpersonal skills to deal with requests/concerns of clients/partners

Planning and analytical skills:

- proven planning and coordinating skills
- demonstrated analytical and problem solving skills to make decisions and determine the nature/extent of resource user compliance and recommend course of action
- ability to interpret and apply standards, policies and procedural guidelines and legislation

## How to Apply

How to apply:

1. You must apply online.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the Writing a Cover Letter and Resume: Tips, Tools and Resources.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the job description to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please Contact Us to provide your contact information. Recruitment services team will contact you within 48 hours.